

Jorge Parkins *Sojia Emargua*

Minute 3

CCMAR/TSI/07/2026

I - Introduction

On the 2nd day of July 2026, at 12:27 hours, the jury nominated by the CCMAR board of Directors on 20-04-2026, met, for the meeting 3 of the call Ref. CCMAR/TSI/07/2026. The meeting was held for the award of a position of Research Technician (Técnico/a Superior de Investigação) (M/F) to meet temporary needs under an uncertain employment contract. The position will support the work carried out in the context of the of the project CTS_S-ECO-18G/2025: ECO-CERCO: Serviços de investigação em Ecologia: Monitorização de interações de espécies marinhas protegidas e a pescaria de cerco. The nominated jury present at the meeting was composed by Doctor Ana Marçalo, project coordinator and Assistant Researcher at CCMAR (President of the Selection Committee); Doctor Rui Coelho, Researcher at IPMA and CCMAR (full member); Professor Doctor Jorge Gonçalves, Professor at the University of Algarve, Principal Researcher with habilitation and co-leader of a research group at CCMAR (full member) with the following agenda: proposal for recruitment of the selected candidate after the prior hearing period.

II - Statement of no conflict of interests

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

III – Verification of the Communications Received During the Prior Hearing Period and Final Decision

Following the notification of the provisional results on 17 June 2026, and after the expiry of the prior hearing period, the Jury confirmed that no comments, objections or complaints regarding the provisional ranking had been received.

However, during the prior hearing period, the Jury received the following communications:

- On 19 June 2026, the candidate provisionally ranked 1st informed the Jury by email of his decision to withdraw from the recruitment procedure.
- On 23 June 2026, the candidate provisionally ranked 2nd informed the Jury by email of her decision to withdraw from the recruitment procedure requesting that her application should no longer be considered.

The Jury considered both communications as voluntary withdrawals from the recruitment procedure.

As these withdrawals occurred after the completion of the evaluation process and the publication of the provisional ranking, they do not affect the assessment carried out by the Jury or the final ranking of the candidates. Accordingly, the final ranked list remains unchanged.

In view of the withdrawal of the candidates ranked 1st and 2nd, the Jury unanimously proposes the recruitment of the candidate ranked 3rd, in accordance with the final ranked list set out below.

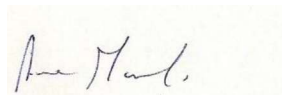
Table 1. Final classification and Ranking.

| Candidate | Final Classification | Ranking | Remarks |
|---|----------------------|----------------------------------|--|
| Miguel Guedes Alves | 100% | 1 st | Candidate withdrew from the recruitment procedure. |
| Paula Cristina Tapadas Coelho | 82% | 2 nd | Candidate withdrew from the recruitment procedure. |
| Isadora Letícia Gaertner Hahn | 70% | 3 rd | |
| Inês Filipa Amaral Diogo | 64% | 4 th | |
| Diogo Xavier Nunes | 58% | 5 th | |
| Rui Pedro Peres dos Santos | 52% | 6 th | |
| Fábio Miguel Ribeiro Leite | 48% | 7 th | |
| Jessica Afonso Ferreira | 47% | 8 th | |
| Maria Carolina Melo de Sousa | 40% | 9 th <i>Ex aequo</i> | |
| Valentina Bosqueiro Martin | 40% | 9 th <i>Ex aequo</i> | |
| Ana Ferreira da Silva Pinto | 40% | 9 th <i>Ex aequo</i> | |
| Ana Sofia Grangeiro Rodrigues | 40% | 9 th <i>Ex aequo</i> | |
| Ana Carolina Castro Costa | 40% | 9 th <i>Ex aequo</i> | |
| Alice Resende Santos | 40% | 9 th <i>Ex aequo</i> | |
| João Ribeiro | 40% | 9 th <i>Ex aequo</i> | |
| Beatriz da Rocha Marques e Barbieri de Figueiredo | 40% | 9 th <i>Ex aequo</i> | |
| Margarida dos Santos Reis | 40% | 9 th <i>Ex aequo</i> | |
| Telma Eduarda Teixeira Antunes | 40% | 9 th <i>Ex aequo</i> | |
| Leonardo Abraão da Silva Rodrigues | 30% | 10 th <i>Ex aequo</i> | |
| Ana Catarina Geirinhas Carvalho | 30% | 10 th <i>Ex aequo</i> | |

V – Conclusion

Considering the elements presented, the candidate **Isadora Letícia Gaertner Hahn** gathers conditions for the purposes of eventual selection, so the jury proposes the ratification of this decision to the CCMAR Board.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 2 pages, which after being read and approved were signed by the members of the jury.



Ana Marçalo



Rui Coelho



Jorge Gonçalves