

## Minute 3

### **I - Introduction**

On the 14th of May of two thousand twenty-six, at nine hours and zero minutes, the jury nominated by the CCMAR board of Directors on 23/03/2026, met by video conference, for the second meeting of the call Ref. CCMAR/BM/04/2026. The meeting was for the hiring of a Master's Fellowship (Bolsa de Mestrado), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of Information Technology. The jury present at the meeting was composed by Professor José Barateiro, Assistant Professor at University of Algarve (President); Professor Adelino Canário, President of CCMAR and Group Leader at CCMAR (Member) and Dr. Cristina Inácio, Director of Financial Services at CCMAR (Member) and had the following agenda items: admission and evaluation of the applications admitted for the fellowship CCMAR/BM/04/2026.

### **II - Statement of no conflict of interests**

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

### **III – Candidates**

A total of 4 (four) applications were received:

- Heera Lal Khatri
- Elisha Kidenge
- Nildo João Salomão Langa
- Lúcio de Carvalho Lúcio de Sousa Alves de Carvalho

The jury noted that applicant Elisha Kidenge submitted two applications. Therefore, only the most recently submitted application will be considered.

### **IV - Exclusion of applications**

The jury analysed the applications material and all candidates were excluded to the present competition due to failure to meet one or more requirements stated in the official announcement, as follows:

1. Bachelor's degree in Computer Engineering or a related field;
2. Knowledge of Microsoft SQL Server, C#, .NET and JavaScript;
3. Fluency in Portuguese and English;
4. Ability to work creatively, dynamically and collaboratively.

<b>Candidates</b>	<b>Reason for exclusion</b>
Heera Lal Khatri	Candidate fail to meet requirement number 2 and 3
Elisha Kidenge	Candidate fail to meet requirement number 2 and 3
Nildo João Salomão Langa	Candidate fail to meet requirement number 2
Lúcio de Carvalho Lúcio de Sousa Alves de Carvalho	Candidate fail to meet requirement number 2

#### **V - Conclusion**

No candidate meets the conditions for the purposes of eventual selection, so the Jury proposes the cancelation of the present call with no recruitment and the ratification of this decision to the CCMAR Board of Directors.

The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days and gives candidates the right of recourse of the announced decision, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 2 pages, which after being read and approved were signed by the members of the jury.

Professor José Barateiro

Professor Adelino Canário

Dr. Cristina Inácio

(President)

(Member)

(Member)