

Minute 2

I - Introduction

On the 30th of March of two thousand twenty-six, at 10 hours and 30 minutes, the jury nominated by the CCMAR board of Directors on 04/03/2026, met by video conference, for the second meeting of the call Ref. CCMAR/BINCGAM/05/2026. The meeting was for the hiring of a Research Fellowship for a person with a Master Degree (Bolsa de Investigação não conducente à obtenção de grau académico para mestre), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of **Biochemistry, Biological engineering, Biology , Molecular Biology, Cell Culture and Cellular Agriculture** within the research project number **MPR-2023-7-17404 (ALGARVE-FEDER-01192400)** - named as **INOVACEL: “Sustentabilidade e Inovação na Aquacultura Celular: Uma Abordagem Circular com Microalgas”** funded by Agência Nacional de Inovação. The jury present at the meeting was composed by Doctor Vincent Laizé, Project coordinator at CCCMAR, Researcher and Group Leader at CCMAR (President of Jury); Professor Natércia Conceição, Associated Professor at the University of Algarve and Group Leader at CCMAR (Member); Professor Leonor Cancela, Full Professor at the University of Algarve, Group Leader at CCMAR (Member) and had the following agenda items: admission and evaluation of the applications admitted for the fellowship CCMAR/BINCGAM/05/2026.

II - Statement of no conflict of interests

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement

III – Candidates

A total of 13 (thirteen) applications were received:

- Eva Braz De Sousa Dias
- Mudasir Hussain
- Adrián Pinto Lezaun

- Athanasios Sassalos
- Lourdes Duque
- Larissa Kussaba Miguel
- Sergei Danchenko
- Valarie Nangila Silali
- Maria Inês dos Santos Garcês Vaz
- Daniel Spolsky Labarta
- Muhammad Zakariya
- Maria Carolina Melo de Sousa
- Leonardo Abraão da Silva Rodrigues

IV - Exclusion of applications

The jury analysed the applications and **1 candidate (Table 1)** was excluded to the evaluation phase due to failure to meet one or more requirements stated in the official announcement, as follows:

- Mudasir Hussain

Table 1. Candidates excluded of the evaluation and ranking phase.

Name	Reason for exclusion
Mudasir Hussain	Does not hold a MSc degree at the time of the application

The remaining **12 applicants** were admitted for evaluation and ranking (Table 2).

Table 2. Candidates admitted and proposed for the evaluation and ranking phase.

Name of the admitted candidates
Eva Braz De Sousa Dias
Adrián Pinto Lezaun
Athanasios Sassalos
Lourdes Duque
Larissa Kussaba Miguel
Sergei Danchenko
Valarie Nangila Silali
Maria Inês dos Santos Garcês Vaz
Daniel Spolsky Labarta
Muhammad Zakariya
Maria Carolina Melo de Sousa
Leonardo Abraão da Silva Rodrigues

V - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (**Table 2**) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in **Table 3** below:

Table 3. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Criterion 5	Final Classification
Eva Braz De Sousa Dias	20	0	5	10	17	11.4
Adrián Pinto Lezaun	0	0	5	18	18	8.2
Athanasios Sassalos	0	0	5	20	16	8.2
Lourdes Duque	0	0	5	18	18	8.2
Larissa Kussaba Miguel	16	0	10	15	17	12.4
Sergei Danchenko	0	0	5	18	17	8
Valarie Nangila Silali	0	0	5	15	17	7.4
Maria Inês dos Santos Garcês Vaz	0	0	5	20	18	8.6
Daniel Spolsky Labarta	4	6.7	5	20	18	10.6
Muhammad Zakariya	4	6.7	0	15	15	8
Maria Carolina Melo de Sousa	0	13.3	10	20	16	11.2
Leonardo Abraão da Silva Rodrigues	0	0	5	15	15	7

Evaluation criteria and respective weighting:

1. Proven experience in animal cell culture – 25%;
2. Proven experience in microalgae culture – 15%;
3. Proven experience in biochemical analysis of biomass – 20%;
4. English knowledge assessed through the structure and content of the motivation letter (the motivation letter must be written in English) – 20%
5. Applicant merit (Final MSc. score) – 20%

Note: The final grades in table 3 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from **0** to **20**, rounded to the nearest tenth.

Table 4. Overall classification and ranking of the admitted applicants of call CCMAR/BINCGAM/05/2026, indicating the final score.

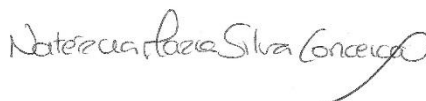
Candidates	Final Classification	Ranking
Larissa Kubassa Miguel	12.4	1st
Eva Braz De Sousa Dias	11.4	2nd
Maria Carolina Melo de Sousa	11.2	3rd
Daniel Spolsky Labarta	10.6	4th
Maria Inês dos Santos Garcês Vaz	8.6	5th
Adrián Pinto Lezaun	8.2	6th Ex aequo
Athanasios Sassalos	8.2	6th Ex aequo
Lourdes Duque	8.2	6th Ex aequo
Sergei Danchenko	8	7th Ex aequo
Muhammad Zakariya	8	7th Ex aequo
Valarie Nangila Silali	7.4	8th
Leonardo Abraão da Silva Rodrigues	7	9th

VI - Conclusion

The fellowships will be awarded to the best ranked applicant. The candidate **Larissa Kussaba Miguel** had the highest classification (**Table 4**) and based on the elements presented in the application, candidate **Larissa Kussaba Miguel** meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board. The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days and gives candidates the right of recourse of the announced decision, whether in relation to scientific or procedural matters. With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 4 pages, which after being read and approved were signed by the members of the jury.



Doctor Vincent Laizé



Professor Natércia Conceição



Professor Leonor Cancela