

## Minute 2

### I - Introduction

On the 6<sup>th</sup> day of October two thousand twenty-three, at 17 hours, the jury nominated by the CCMAR board of Directors on 04/09/2023, met by video conference, for the meeting 2 of the call Ref. CCMAR/BINCGAM/15/2023. The meeting was held for the award of a Research Fellowship for a person with a Master Degree (Bolsa de Investigação não conducente à obtenção de grau académico para pessoa com Mestrado) through the project with reference 2022.08563.PTDC: INNATEMEM - *Harnessing innate immune training for enhanced disease response in marine bivalves* - funded by the Fundação para a Ciência e a Tecnologia, I.P./MCTES through national funding (PIDDAC). The nominated jury was composed by Professor Doctor João Cardoso, Professor at Algarve University, coordinator of the project and researcher at CCMAR (member); Professor Doctor Deborah Power, Full Professor at Algarve University and group leader at CCMAR (member), and Doctor Rute Félix, researcher at Algarve University and CCMAR (member), and had the following agenda items: admission and evaluation of the applications admitted for the fellowship CCMAR/BINCGAM/15/2023.

### II – Candidates

**A total of six** applications were received:

- 1 Andrea Carolina Cortes
- 2 Badr-Edine Sadoq
- 3 Daniel Ribeiro
- 4 Jennifer Claire Mc Shane
- 5 Orsola Iorillo
- 6 Prakash Bhuyar

### III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and on this basis excluded 2 candidates (**Table 1**), for the following reasons:

1. A copy of the Master degree Certificate with the final classification was not provided.

**Table 1. Candidates excluded of the evaluation and ranking phase.**

Andrea Carolina Cortes
Badr-Edine Sadoq
Prakash Bhuyar

The remaining **four applicants** were admitted for evaluation and ranking (Table 2).

**Table 2. Candidates admitted and proposed for the evaluation and ranking phase.**

Daniel Ribeiro
Jennifer Claire Mc Shane
Orsola Iorillo

#### IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (**Table 2**) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in **Table 3** below:

**Table 3. Table with the evaluation of applications.**

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Criterion 5	Final Classification
Daniel Ribeiro	16	0	0	0	0	5,6
Jennifer Claire Mc Shane	17	13,3	14,0	14,7	0	14,2
Orsola Iorillo	15	13,3	5,0	13,3	1	11,6

**Evaluation criteria and respective weighting:**

1. Master academic degree grade – 35%;
2. Proven experience in molecular biology techniques – 25%;
3. Proven experience on analysis and handling large datasets using bioinformatic tools- 20%;
4. Previous work experience in a scientific research laboratory – 15%;
5. Published scientific articles or scientific presentations in the field of knowledge – 5%;

Note: The final grades in table 3 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from **0** to **20**, rounded to the nearest tenth.

**Table 4** presents the final classification.

**Table 4. Overall classification and ranking of the admitted applicants.**

Candidate	Final Classification	Ranking
Jennifer Claire Mc Shane	14,2	<b>1st</b>
Orsola Iorillo	11,6	<b>2nd</b>
Daniel Ribeiro	5,6	<b>3rd</b>

#### V – Conclusion

The fellowships will be awarded to the best ranked applicant. The candidate **Jennifer Claire Mc Shane** had the highest classification (Table 4) and based on the elements presented in the application candidate **Jennifer Claire Mc Shane** meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board. The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days and gives candidates the right of recourse of the announced decision, whether in relation to scientific or procedural matters. With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 2 pages, and annex, which after being read and approved were signed by the members of the jury.

Professor João Cardoso  
(President of the Jury)

Professor Deborah Power  
(member)

Doctor Rute Félix  
(member)

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**Annex**  
**Statement of no conflict of interests**

**Call no. CCMAR/BINGAM/15/2023**

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct. We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 06/10/2023

By the members of the Jury:

Professor João Cardoso  
(President of the Jury)

Professor Deborah Power  
(member)

Doctor Rute Félix  
(member)