

Minute 2

I - Introduction

On the twenty-ninth day of July two thousand twenty-two, at fifteen hours, the jury nominated by the CCMAR board of Directors on 11-07-2022, met, for the meeting 2 of the call Ref. CCMAR/BINGAM/17/2022. The meeting was held for the award of 01 Research Fellowship for a person with a master's degree (Bolsa de Investigação não conducente à obtenção de grau académico para pessoa com Mestrado) through the project BreedFlat - "New approaches on the dietary-effects in broodfish: the role of nutrition on sustainable production of flatfish in short." Ref. EEA.BG.CALL4.019.2020/ PT-INNOVATION-0080 and funded through Mecanismo Financeiro do Espaço Económico Europeu (MFEEE 2014-2021), no âmbito da Área Programática Desenvolvimento de Negócios, Inovação e PME's do Programa Crescimento Azul. The nominated jury was composed by Dr. Elsa Cabrita Professor at Algarve University, coordinator of the project at CCMAR, and researcher at CCMAR, (president of the jury), Dr. Catarina Oliveira, researcher at UALG and CCMAR (member) and Dr. Cláudia Aragão, researcher at UALG and CCMAR (member), and had the following agenda items: admission and evaluation of applications admitted to the fellowship CCMAR/BINGAM/17/2022.

II – Candidates

Two applications were received for the position:

- 1- Carlos Marrero Alemán
- 2- Emílio António Estorninho dos Santos Silva Mota

III - Admission of candidates.

The jury analysed the applications, considering the mandatory requirements and documents, and decided to admit all candidates (Table 1).

Table 1. Candidates admitted and proposed for the evaluation and ranking phase.

Carlos Marrero Alemán
Emílio António Estorninho dos Santos Silva Mota

IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidate (Table 1) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in table 2 below:

Table 2. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Final Classification
Carlos Marrero Alemán	17	18	18	15	17,3
Emílio António Estorninho dos Santos Silva Mota	15	0	18	16	11,5

Evaluation criteria and respective weighting:

1. Previous experience in fish reproduction (25%)
2. Expertise in Senegalese sole artificial fertilization protocols (30%)

3. Experience in fish gamete collection and further quality analysis techniques (30%)
4. English level (15%)

Note: The final grades in table 2 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from 0 to 20, rounded to the nearest tenth.

Table 3 presents the overall classification in order of rank.

Table 3- Overall classification and ranking of the admitted applicants of call CCMAR/BINCGAM/17/2022, indicating the final score.

Candidate	Final Classification	Ranking
Carlos Marrero Alemán	17,3	1st
Emílio António Estorninho dos Santos Silva Mota	11,5	2nd

V - Conclusion

The fellowships will be awarded to the best ranked applicant. Candidate Carlos Marrero Alemán has the highest classification (17,3 values; Table 3)

Considering the elements presented, candidate Carlos Marrero Alemán meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

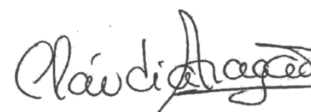
With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 2 pages, and annex, which after being read and approved were signed by the members of the jury.



Professor Elsa Cabrita



Doctor Catarina Oliveira



Doctor Cláudia Aragão

Annex

Statement of no conflict of interests

Call no. CCMAR/BINCGAM/17/2022

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 29th July 2022

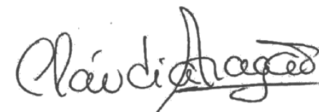
By the members of the Jury:



Professor Elsa Cabrita



Doctor Catarina Oliveira



Doctor Cláudia Aragão