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ATA N.º 2

CCMAR/BIC/09/2021

International call for two (2) Scientific Initiation Fellowship (BIC) for persons with a Bachelor Degree, within the scope of the research project: “Aplicação de Tecnologias Inovadoras e Sustentáveis de Processamento e de Monitorização de Qualidade de Produtos Alimentares do Mar” reference MAR-01.03.01-FEAMP-0050 cofunded by the Operational Programme Mar 2020, Portugal 2020 and the European Union through the European Fund for Maritime Affairs and Fisheries.

I - Introduction

On the 29 day of October, two thousand and twenty-one, at 14:00 h pm , the nominated Jury for the call with reference CCMAR/BINCGA/09/2021, gathered through the Zoom platform, for the allocation of the two fellowships for persons with a Bachelor Degree (Bolsa de Iniciação á Investigação Científica) within the research project: “Aplicação de Tecnologias Inovadoras e Sustentáveis de Processamento e de Monitorização de Qualidade de Produtos Alimentares do Mar” reference MAR-01.03.01-FEAMP-0050 cofunded by the Operational Programme Mar 2020, Portugal 2020 and the European Union through the European Fund for Maritime Affairs and Fisheries. The jury, composed by Dr. Liliana Anjos Guerreiro, auxiliary researcher at UALG/CCMar (president), Professor Dr. Deborah Power group leader and full professor at UALG/CCMar (member), and Dr. Patrícia Pinto auxiliary researcher at UALG/CCMAR (member) had the following points of the agenda: admission and evaluation of applications admitted to the call CCMAR/BIC/09/2021.

II – Candidates

4 applications were received for the position:

Pedro Filipe Cavaco Charlito

Guilherme Alexandre Alves Russo

Farhat Un Nisa Bajwa

Patrícia Isabel Lopes Lima

III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents and the requirements, and decided to exclude 1 candidate (Table 1), for the following reasons:

Table 1. Candidates excluded of the evaluation and ranking phase.

Candidate Farhat Un Nisa Bajwa does not have a bachelor's degree and has not delivered a copy of the Bachelor degree Certificate (if awarded by a Portuguese Higher Education Institution) or a copy of the certificate of recognition of the Bachelor degree by a Portuguese Public Higher Education Institution or by DGES – Directorate General for Higher Education (if the degree was awarded by a foreign University).
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Thus, 3 candidates were admitted to the evaluation and ranking phase (Table 2).

Table 2. Candidates admitted and proposed for the evaluation and ranking phase.

Pedro Filipe Cavaco Charlito
Guilherme Alexandre Alves Russo
Patrícia Isabel Lopes Lima

IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (Table 2) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in Table 3 below:

Table 3. Table with the evaluation of applications.

Candidate	Criterion 1 (35%)	Criterion 2 (35%)	Criterion 3 (15%)	Criterion 4 (10%)	Criterion 5 (5%)	Final Classification
Pedro Filipe Cavaco Charlito	1.75	1.75	3	0	0.7	7.20
Guilherme Alexandre Alves Russo	3.15	5.25	3	1.4	0.5	13.30
Patrícia Isabel Lopes Lima	5.95	2.8	3	1.6	1	14.35

Evaluation criteria and respective weighting:

1. Proven experience in molecular biology techniques that support microbiome analyses and validation, mainly in DNA/RNA extraction, quality control and quantification; PCR and quantitative PCR; cloning; microbiological techniques (liquid and solid microbial cultures); bioinformatics analysis of sequences (sequencing, alignments and comparison to databases) and bioinformatics analysis of metagenomics data – 35%
2. Proven experience in molecular biology activities that support protein analysis, mainly techniques for protein extraction, quantification, gel electrophoresis and staining; purification (continuous elution electrophoresis/chromatography); biophysics (CD and fluorescence); immunoassays and histological techniques (dot blot, Western blot, ELISA, histology and immunohistochemistry); bioinformatics analysis (sequence and database searches) – 35%
3. Work experience in a scientific research laboratory (minimum – 6 consecutive months) – 15%
4. Familiarization with fish tissue samples manipulation and management (high numbers/storage conditions/labelling) – 10%
5. Motivation in the field of study related to the work plan – 5%

Note: The final grades in Table 3 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from 0 to 20V.

Table 4 presents the overall classification in order of rank.

Table 4- Overall classification and ranking of the admitted applicants of call CCMAR/BIC/09/2021, indicating the final score.

Candidate	Nota final
Patrícia Isabel Lopes Lima	14.35
Guilherme Alexandre Alves Russo	13.30
Pedro Filipe Cavaco Charlito	7.20

V - Conclusion

The candidates obtained a final classification between 7.20 and 14.35 values (Table 4), with the candidates Patrícia Isabel Lopes Lima and Guilherme Alexandre Alves Russo having the highest classification (14.35 and 13.30 values respectively; Table 4)

Considering the presented elements, the candidates Patrícia Isabel Lopes Lima and Guilherme Alexandre Alves Russo meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

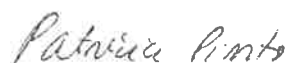
With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, and annex, which after being read and approved were signed by the members of the jury.



Dr. Liliana Anjos
(President)



Prof. Deborah Power
(Member)



Dr. Patrícia Pinto
(Member)



Statement of no conflict of interests

Call no. CCMAR/BIC/09/2021

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 1/10/2021

By the members of the Jury:cv

(Dr. Lilliana Anjos)

(Professor Deborah Power)

(Dr. Patricia Pinto)