

## Minute 2

### Call no. CCMAR/TSI/04/2023

#### I - Introduction

On the fifteenth of May, two thousand and twenty-three, at 12:00 hours, the jury nominated by the CCMAR board of Directors on 27-03-2023, met by videoconference, for the second meeting of the call Ref. CCMAR/TSI/04/2023. The meeting was held for the award of a vacancy for a Research Technical Officer (Técnico/a Superior de Investigação) (M/F) in the field of Marine Biotechnology to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the research project with reference: C644915664-00000026 - PRR: Pacto Bioeconomia Azul - Vertical Algas, funded by PRR Plano de Recuperação e Resiliência. The nominated jury was composed by Professor João Varela, Professor at Algarve University and researcher at CCMAR (president of the jury), Professor Luísa Barreira, Professor at Algarve University and researcher at CCMAR (member) and Doctor Hugo Pereira, General Coordinator of GreenCoLab: Associação Oceano Verde - Laboratório Colaborativo para o Desenvolvimento de Tecnologias e Produtos Verdes do Oceano (member) and had the following agenda items: admission and evaluation of applications admitted to the position CCMAR/TSI/04/2023.

#### II – Candidates

Five applications were received for the position of Research Technical Officer:

- Arun Sakthivel
- João Paulo Moreira da Silva
- Karthikeyan Kosalamaran
- Tamára Filipa da Costa Santos
- Valeria Codella

#### III – Admission and Evaluation of applications

The candidate Arun Sakthivel was excluded from the tender, as he does not have a Master of Science degree.

The remaining four candidates who applied were admitted to the evaluation and ranking phase (Table 1). The Jury evaluated the application documents of the eligible candidates, and applied the classification criteria and the respective weights set out in the notice of opening of the call, as shown in Table 1 below:

Table 1. Table with the evaluation of applications.

Name	Criteria 1 (30%)	Criteria 2 (30%)	Criteria 3 (30%)	Criteria 4 (10%)	TOTAL
João Silva	62	78	65	55	67
Karthikeyan Kosalamaran	75	53	50	58	59
Tamára Santos	93	93	90	87	92
Valeria Codella	62	77	60	55	65

**Criteria:**

1. *Scientific and technological production of the last 5 years considered most relevant by the candidate (30%);*
2. *Experience in growing and characterizing microalgae (30%);*
3. *Experience in isolating, characterizing and co-cultivating microalgae-associated microorganisms together with their microalgal hosts (30%); and*
4. *Activities of knowledge extension and dissemination the last five years, namely in the context of the promotion of knowledge and scientific practices, considered most relevant by the candidate (10%).*

Table 2. Ordered classification table - Ref. CCMAR/TSI/04/2023 - indicating the final score and ranking of candidates admitted to the call.

Candidate	Final grade (0-100)	Ranking
Tamára Filipa da Costa Santos	92	1 <sup>st</sup>
João Paulo Moreira da Silva	67	2 <sup>nd</sup>
Valeria Codella	65	3 <sup>rd</sup>
Karthikeyan Kosalamaran	59	4 <sup>th</sup>

**V - Conclusion**

The candidates obtained a final classification between 59 and 92 points (Table 1), with the candidate Tamára Filipa da Costa Santos having received the highest classification (92 points; Table 2).

Considering the elements presented, the candidate Tamára Filipa da Costa Santos fulfils all the conditions for eventual selection, so the jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which this minute was drawn up was closed, with 3 pages and annex, which after being read and approved were signed by the members of the jury.

Professor João Varela  
(President of the jury)

Professor Luísa Barreira  
(member)

Doctor Hugo Pereira  
(member)

\*\*

## **Annex**

### **Statement of no conflict of interests**

Call no. CCMAR/TSI/04/2023

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 16/05/2022

By the members of the Jury:

Professor João Varela  
(President of the jury)

Professor Luísa Barreira  
(member)

Doctor Hugo Pereira  
(member)