

Minute 2
CCMAR/TSI/02/2023

I - Introduction

On 24th day of the month of March, two thousand and twenty-three, at 10 hours, the jury nominated by the CCMAR board of Directors on 20-01-2023, met by videoconference, for the second meeting of the call Ref. CCMAR/TSI/02/2023. The meeting was held for the award of a vacancy for a Research Technical Officer (Técnico/a Superior de Investigação) (M/F), in the field of Marine Biology to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the research project with reference: EXPL/BIA-BMA/0682/2021- *“microCOOL: tampão térmico endossimbiótico microbiano contra ondas de calor.”* funded by the Fundação para a Ciência e a Tecnologia, I.P./MCTES through national funding (PIDDAC). The nominated jury was composed by Dr. Gerardo Zardi, Coordinator of the project and researcher at CCMAR (president of the jury), Dr. Katy Nicastro, researcher at CCMAR (Member) and Dr. Regina Cunha, researcher at CCMAR (member) and had the following agenda items: admission and evaluation of applications admitted to the position CCMAR/TSI/02/2023.

II – Candidates

Eight applications were received for the position of Research Technical Officer:

- Luana Santos Corona
- Pedro Miguel Sousa Crespo
- Ana Luísa Sinde Araújo Torres Mano
- Soraia Isabel Gonçalves dos Santos
- Carolina Raquel Pinto Baptista
- Luísa Miguel Afonso de Almeida Ramalho
- Filipe Scavone Goes
- Elton Patrick Gomes

III – Admission and Evaluation of applications

The eight candidates who applied were admitted to the evaluation and ranking phase (Table 1). The Jury evaluated the application documents of the eligible candidates, and applied the

classification criteria and the respective weightings set out in the notice of opening of the call, as shown in table 1 below:

Table 1. Table with the evaluation of applications.

		Criteria 1 (50%)	Criteria 2 (5%)	Criteria 3 (25%)	Criteria 4 (15%)	Criteria 5 (5%)	TOTAL
1	Luana Santos Corona	45	4	25	9	5	88
2	Pedro Miguel Sousa Crespo	30	5	25	0	2	62
3	Ana Luísa Sinde Araújo Torres Mano	50	4	0	15	0	69
4	Soraia Isabel Gonçalves dos Santos	30	5	25	0	5	65
5	Carolina Raquel Pinto Baptista	35	5	25	0	5	70
6	Luísa Miguel Afonso de Almeida Ramalho	42	4	0	10	4	60
7	Filipe Scavone Goes	40	4	0	10	0	54
8	Elton Patrick Gomes	30	5	25	8	0	68

Criteria:

1. Capacity in the relevant scientific field (50%)
2. Knowledge of written and spoken English (5%)
3. Previous molecular experience (25%)
4. Previous experience in manipulative field intertidal experiments (15%)
5. Previous experience with working in the microbial communities (5%)

Table 2. Ordered classification table - Ref. CCMAR/TSI/02/2023 - indicating the final score and ranking of candidates admitted to the call.

Candidate	Final grade (0-100)	Ranking
Luana Santos Corona	88	1 st
Carolina Raquel Pinto Baptista	70	2 nd
Ana Luísa Sinde Araújo Torres Mano	69	3 rd
Elton Patrick Gomes	68	4 th
Soraia Isabel Gonçalves dos Santos	65	5 th
Pedro Miguel Sousa Crespo	62	6 th
Luísa Miguel Afonso de Almeida Ramalho	60	7 th
Filipe Scavone Goes	54	8 th

V - Conclusion

The candidates obtained a final classification between 88 and 54 points (Table 1), with the candidate Luana Santos Corona having the highest classification (88 points; Table 2).

Considering the elements presented, the candidate Luana Santos Corona gathers conditions for the purposes of eventual selection, so the jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages and annex, which after being read and approved were signed by the members of the jury.

Dr. Gerardo Zardi



Dr. Katy Nicastro



Dr. Regina Cunha

Annex

Statement of no conflict of interests

Call no. CCMAR/TSI/02/2023

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 24/03/2022

By the members of the Jury:

Dr. Gerardo Zardi



Dr. Katy Nicastro



Dr. Regina Cunha