

Minute 2

I - Introduction

On the 24th day of March two thousand and twenty-three, at 15:00 hours, the jury nominated by the CCMAR board of Directors on 03/02/2023, met by video conference, for the second meeting of the call Ref. CCMAR/BM/03/2023. The meeting was for the hiring of a Master's fellowship (Bolsa de Mestrado), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of **Environmental Sciences** within the research project: **EXPL/CTA-AMB/1613/2021**, named as "*Foto-libertação de poluentes e de microplásticos a superfície de plásticos*" funded by the Fundação para a Ciência e a Tecnologia, I.P./MCTES through national funding (PIDDAC). The nominated jury was composed by Doctor José Paulo da Silva, researcher at CCMAR (President of the jury); Professor Doctor Deborah Power, Full Professor at Algarve University and group leader at CCMAR (member) and Doctor Joana Cruz, researcher at CCMAR (member) had the following agenda items: admission and evaluation of the applications admitted for the fellowship CCMAR/BM/03/2023.

II – Candidates

Four applications were received:

- 1 Abdullah Ismail
- 2 Alexandro Autiero
- 3 Maria Carolina Melo de Sousa
- 4 María José Romero Pérez

III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and decided to admit all applicants for evaluation and ranking. (Table 1).

Table 1. Candidates admitted and proposed for the evaluation and ranking phase.

Abdullah Ismail
Alexandro Autiero
Maria Carolina Melo de Sousa
María José Romero Pérez

IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (**Table 1**) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in **Table 2** below:

Table 2. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Final Classification
Abdullah Ismail	20	18	12	17.7
Alexandro Autiero	14	8	0	9.1
Maria Carolina Melo de Sousa	16	14	0	12.1
María José Romero Pérez	14	8	0	9.1

Evaluation criteria and respective weighting:

1. Proven general lab skills (45%).
2. Proven experience in chromatography or chemical analysis (35%).
3. Published scientific articles in international peer reviewed journals in the areas of Environmental Sciences, Chemistry, Biochemistry (20%).

Note: The final grades in table 2 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from **0** to **20**, rounded to the nearest tenth.

Table 3 presents the final classification.

Table 3. Overall classification and ranking of the admitted applicants of call CCMAR/BM/03/2023, indicating the final score.

Candidate	Final Classification (0-20)	Ranking
Abdullah Ismail	17.7	1st
Maria Carolina Melo de Sousa	12.1	2nd
Alexandro Autiero	9.1	3rd ex aequo
María José Romero Pérez	9.1	3rd ex aequo

V - Conclusion

The fellowships will be awarded to the best ranked applicant. The candidate Abdullah Ismail had the highest classification (**Table 3**) and based on the elements presented in the application, candidate Abdullah Ismail meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days and gives candidates the right of recourse of the announced decision, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, and annex, which after being read and approved were signed by the members of the jury.

Doctor José Paulo da Silva

Professor Deborah Power

Doctor Joana Cruz

Annex
Statement of no conflict of interests

Call no. CCMAR/BM/03/2023

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct. We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 24/03/2023

By the members of the Jury:

Doctor José Paulo da Silva

Professor Deborah Power

Doctor Joana Cruz