

## Minute 2

### I - Introduction

On the 29<sup>th</sup> day of September two thousand and twenty-three, at 14 hours, the jury nominated by the CCMAR board of Directors on 04/09/2023, met, for the second meeting of the call Ref. CCMAR/BM/17/2023. The meeting was for the hiring of a Master's fellowship (Bolsa de Mestrado), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of Oceanography and Global Changes, within the research project ICW3P – ref. PTDC/CTA-CLI/2884/2021 – “*Impacto do aquecimento global no afloramento costeiro e produção primária na margem Portuguesa: um estudo que combina indicadores clássicos e emergentes.*” funded by the Fundação para a Ciência e a Tecnologia, I.P./MCTES through national funding (PIDDAC). The nominated jury was composed by Doctor Fátima Abrantes, project coordinator and principal researcher with *agregação* at IPMA and CCMAR member (president of the jury); Doctor Livia Gebara, auxiliary researcher at IPMA and CCMAR member (member); Doctor Emília Salgueiro, auxiliary researcher at IPMA and CCMAR member (member) and Doctor Vítor Magalhães, auxiliary researcher at IPMA and CCMAR member (member) with the following agenda items: admission and evaluation of the applications admitted for the fellowship CCMAR/BM/17/2023.

### II – Candidates

Six applications were received:

- 1 - María Nohales Coscollá
- 2 - Lukas Brand
- 3 - Carlos Alberto Pelicano Ramos
- 4 - Bruna Meirelles
- 5 - Polina Kravchenko
- 6 - Marta Salvado

### III - Exclusion of applications

Considering that one of the candidates has been working with Dr Emília Salgueiro, she excused herself from evaluating the candidates. The other 3 members of the jury analysed the applications, considering the mandatory documents, and **decided to admit all 6 applicants** for evaluation and ranking. (Table 1).

**Table 1.** Candidates admitted and proposed for the evaluation and ranking phase.

María Nohales Coscollá
Lukas Brand
Carlos Alberto Pelicano Ramos
Bruna Meirelles
Polina Kravchenko
Marta Salvado

#### IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (**Table 1**) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in **Table 2** below:

**Table 2.** Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Final Classification
María Nohales Coscollá	3	0	20	10	33
Lukas Brand	7	15	17	10	48
Carlos Alberto Pelicano Ramos	20	0	18	10	48
Bruna Meirelles	0	3	17	10	30
Polina Kravchenko	0	0	16	9	25
Marta Salvado	27	27	17	10	80

**Evaluation criteria and respective weighting:**

- a) Experience in preparation of sediment samples for analysis of foraminifera and in the use of binocular microscope and Scanning Electron Microscopy (30%);
- b) Experience in planktonic and benthic identification and planktonic foraminifera taxonomy (40%);
- c) Experience with computer programs (independent user level) (20%);
- d) Good knowledge of English (10%).

Note: The final grades in table 2 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from **0** to **100**, rounded to the nearest tenth.

**Table 3** Overall classification and ranking of the admitted applicants of call CCMAR/BM/17/2023, indicating the final score.

Candidate	Final Classification (0-100)	Ranking
Marta Salvado	80	1st
Carlos Alberto Pelicano Ramos	48	2nd
Lukas Brand	48	2nd <i>ex aequo</i>
María Nohales Coscollá	33	3rd
Bruna Meirelles	30	4th
Polina Kravchenko	25	5th

## V - Conclusion

The fellowship will be awarded to the best ranked applicant. The candidate Marta Salvado had the highest classification (**Table 3**) and based on the elements presented in the application, candidate Marta Salgado meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days and gives candidates the right of recourse of the announced decision, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, and annex, which after being read and approved were signed by the members of the jury.



Doctor Fátima Abrantes  
(President)



Doctor Lívia Gebara  
(member)



Doctor Vítor Magalhães  
(member)

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Annex  
Statement of no conflict of interests

**Call no. CCMAR/BM/17/2023**

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct. We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 29/09/2023

By the members of the Jury:



Doctor Fátima Abrantes  
(President)



Doctor Lívia Gebara  
(member)



Doctor Vítor Magalhães  
(member)