

## Minute 2

### I - Introduction

On the 19<sup>th</sup> day of October two thousand twenty-three, at fifteen hours, the jury nominated by the CCMAR board of Directors on 09/08/2023, met by video conference, for the second meeting of the call Ref. CCMAR/BD/13/2023. The meeting was for the hiring of a Doctoral fellowship (Bolsa de Doutoramento) for the project ref. C644915664-00000026 - PRR: Pacto Bioeconomia Azul - Vertical Algas (WP 5 - subprojeto AlgalFeeds) funded by PRR - Plano de Recuperação e Resiliência. The nominated jury was composed by Doctor Sofia Engrola, coordinator of the project at CCMAR, researcher and team leader at CCMAR (president of the jury); Doctor Rita Teodósio, researcher at CCMAR (member) and Prof. Dr. Juan Antonio Martos-Sitcha, Professor at UCA (member) and had the following agenda items: admission and evaluation of the applications admitted for the fellowship CCMAR/BD/13/2023.

### II – Candidates

Sixteen applications were received:

- 1 Soheil Bahrebar
- 2 Krishna Paudel
- 3 Muhammad Salman Khan
- 4 Md Imran Shah
- 5 Sajid Ali
- 6 Mercy N/A Chepkirui
- 7 Jebarson Solomon
- 8 Maryam
- 9 Amir Hossain
- 10 Aqsa Sharif
- 11 Amirtha Kayalvizhi A
- 12 Mohamed Faazil Mohamed Dahlan
- 13 Morgana Angelo
- 14 Inès Chambéron
- 15 Joeline Ezekiel Elikalia
- 16 Gonzalo Fernández García

### III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and all the candidates were admitted for evaluation and ranking (Table 1).

**Table 1. Candidates admitted and proposed for the evaluation and ranking phase.**

Soheil Bahrebar
Krishna Paudel

Muhammad Salman Khan
Md Imran Shah
Sajid Ali
Mercy N/A Chepkirui
Jebarson Solomon
Maryam
Amir Hossain
Aqsa Sharif
Amirtha Kayalvizhi A
Mohamed Faazil Mohamed Dahlan
Morgana Angelo
Inès Chambéron
Joeline Ezekiel Elikalia
Gonzalo Fernández García

#### IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (**Table 1**) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in **Table 2** below:

**Table 2.** Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Criterion 5	Final Classification
Soheil Bahrebar	0.0	0.0	1.5	1.4	0.1	2.9
Krishna Paudel	1.4	2.3	3.0	3.3	0.0	10.0
Muhammad Salman Khan	0.7	0.8	3.0	3.4	0.0	7.8
Md Imran Shah	0.8	0.5	0.0	2.1	0.0	3.4
Sajid Ali	3.3	0.8	3.0	2.7	0.1	9.8
Mercy N/A Chepkirui	2.5	0.5	3.0	2.1	0.5	8.6
Jebarson Solomon	0.7	2.3	4.5	4.0	0.4	11.9
Maryam	0.7	2.3	2.8	2.7	1.3	9.7
Amir Hossain	0.7	0.0	0.0	2.4	0.0	3.1
Aqsa Sharif	2.9	2.3	3.0	3.8	1.0	12.9
Amirtha Kayalvizhi A	0.7	1.1	1.5	2.5	0.0	5.8
Mohamed Faazil Mohamed Dahlan	0.3	0.0	3.0	2.4	0.1	5.8
Morgana Angelo	4.0	2.3	4.1	3.2	1.5	15.0
Inès Chambéron	0.7	0.0	3.0	2.1	0.0	5.8
Joeline Ezekiel Elikalia	2.0	0.0	3.0	2.9	0.0	7.9
Gonzalo Fernández García	0.7	0.8	3.3	3.3	0.0	8.1

**Evaluation criteria and respective weighting:**

1. Proven experience in rearing aquaculture fish - 20%
2. Confirmed experience in biochemical analyses of fish nutritional indicators – 15%
3. Curriculum vitae – 30%
4. English knowledge assessed through the structure and content of the motivation letter (the motivation letter must be written in English) as well as state of the art of the project topic – 25%
5. Applicant merit (Published peer-review papers in international SCI indexed journals and/or international conference presentations - poster or oral) – 10%

Note: The final grades in Table 2 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from **0** to **20**, rounded to the nearest tenth.

**Table 3** presents the final classification.

**Table 3.** Overall classification and ranking of the admitted applicants of call CCMAR/BD/13/2023, indicating the final score.

Candidate	Final Classification	Final Ranking
Morgana Angelo	15.0	1st
Aqsa Sharif	12.9	2nd
Jebarson Solomon	11.9	3rd
Krishna Paudel	10.0	4th
Sajid Ali	9.8	5th
Maryam	9.7	6th
Mercy N/A Chepkirui	8.6	7th
Gonzalo Fernández García	8.1	8th
Joeline Ezekiel Elikalia	7.9	9th
Muhammad Salman Khan	7.8	10th
Amirtha Kayalvizhi A	5.8	11th
Inès Chambéron	5.8	12th
Mohamed Faazil Mohamed Dahlan	5.8	13th
Md Imran Shah	3.4	14th
Amir Hossain	3.1	15th
Soheil Bahrebar	2.9	16th

**V - Conclusion**

The fellowships will be awarded to the best ranked applicant. The candidate **Morgana Angelo** had the highest classification (**Table 3**) and based on the elements presented in the application, candidate **Morgana Angelo** meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board. The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days and gives candidates the right of recourse of the announced decision, whether in relation to scientific or procedural matters. With no other item on the agenda, the meeting of which these minutes

were drawn up was closed, with 4 pages, and annex, which after being read and approved were signed by the members of the jury.



Doctor Sofia Engrola  
(President of the jury)



Doctor Rita Teodósio  
(Member)

Prof. Dr. Juan Antonio Martos-Sitcha  
(Member)

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**Annex**  
**Statement of no conflict of interests**

**Call no. CCMAR/BD/13/2023**

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct. We further declare that we have no direct or indirect financial, economic, or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date:19/10/2023

By the members of the Jury:



Doctor Sofia Engrola  
(President of the jury)



Doctor Rita Teodósio  
(Member)

Prof. Dr. Juan Antonio Martos-Sitcha  
(Member)