

Minute 2

I - Introduction

On the 20th day of October two thousand and twenty-three, at 16:00 hours, the jury nominated by the CCMAR board of Directors on 21/09/2023, met, for the second meeting of the call Ref. CCMAR/BM/20/2023. The meeting was for the hiring of a Master's fellowship (Bolsa de Mestrado), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of **aquaculture, laboratorial or biological sciences**, within the research project Spermantiox – ref. PTDC/CVT-CVT/4109/2020 – “*New approaches on the antioxidant diet-effect in fish sperm traits: the role of sperm microRNAs on transgenerational transmission*” funded by the Fundação para a Ciência e a Tecnologia, I.P./MCTES through national funding (PIDDAC). The nominated jury was composed by Professor Doctor Elsa Cabrita, Professor at University of Algarve, group leader, project Coordinator and researcher at CCMAR (President of the jury), Doctor Elvira Fatsini, researcher at CCMAR (member) and Doctor Alexandros Tsakogiannis, researcher at CCMAR (member) with the following agenda items: admission and evaluation of the applications admitted for the fellowship CCMAR/BM/20/2023.

II – Candidates

Two applications were received:

- 1 Candela Pichel
- 2 Zahra Batool

III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and decided to admit all applicants for evaluation and ranking. (Table 1).

Table 1. Candidates admitted and proposed for the evaluation and ranking phase.

Candela Pichel
Zahra Batool

IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (**Table 1**) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in **Table 2** below:

Table 2. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Final Classification
Candela Pichel	3	4	3	5	16
Zahra Batool	4	1	0	4	9

Evaluation criteria and respective weighting:

1. Bachelor's degree final grade (25%).
2. Demonstrated experience in fish reproduction and gamete analysis (25%).
3. Notions of techniques of extracellular vesicles extraction (25%)
4. English level (25%)

Note: The final grades in table 2 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from **0** to **20**, rounded to the nearest tenth.

Table 3 presents the final classification.

Table 3. Overall classification and ranking of the admitted applicants of call CCMAR/BM/03/2023, indicating the final score.

Candidate	Final Classification (0-20)	Ranking
Candela Pichel	16	1st
Zahra Batool	9	2nd

V - Conclusion

The fellowships will be awarded to the best ranked applicant. The candidate Candela Pichel had the highest classification (**Table 3**) and based on the elements presented in the application, candidate Candela Pichel meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days and gives candidates the right of recourse of the announced decision, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 2 pages, and annex, which after being read and approved were signed by the members of the jury.



Professor Elsa Cabrita

(President)



Dr. Elvira Fatsini

(member)



Dr. Alexandros Tsakogiannis

(member)

Annex
Statement of no conflict of interests

Call no. CCMAR/BM/20/2023

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct. We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 20/10/2023

By the members of the Jury:



Professor Elsa Cabrita
(President)



Dr. Elvira Fatsini
(member)



Dr. Alexandros Tsakogiannis
(member)