

Minute 2

I - Introduction

On the eighteenth day of September two thousand and twenty-three, at 15:00 hours, the jury nominated by the CCMAR board of Directors on 02/08/2023, met in room 2.79, for the second meeting of the call Ref. CCMAR/BM/12/2023. The meeting was for the hiring of a Master's fellowship (Bolsa de Mestrado), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of **Biological Sciences** within the research project BreedFlat - "*New approaches on the dietary-effects in broodfish: the role of nutrition on sustainable production of flatfishin short.*" Ref. EEA.BG.CALL4.019.2020/ PT-INNOVATION-0080 and funded through Mecanismo Financeiro do Espaço Económico Europeu (MFEEE 2014-2021), no âmbito da Área Programática Desenvolvimento de Negócios, Inovação e PME's do Programa Crescimento Azul. The nominated jury was composed by Professor Elsa Cabrita, Professor at Algarve University, coordinator of the project at CCMAR, and researcher at CCMAR, (president of the jury); Dr. Alexandros Tsakogiannis, researcher at CCMAR (member); and Dr. Catarina Oliveira, researcher at UALG and CCMAR (substitute member) and had the following agenda items: admission and evaluation of the applications admitted for the fellowship CCMAR/BM/12/2023.

II – Candidates

Three applications were received:

- 1 Sabiha Sultana
- 2 Maria Nohales Coscolla
- 3 Pedro Parente

III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and decided to admit all applicants for evaluation and ranking (Table 1).

Table 1. Candidates admitted and proposed for the evaluation and ranking phase.

Maria Nohales Coscolla
Pedro Parente
Sabiha Sultana

IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (**Table 1**) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in **Table 2** below:

Table 2. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Final Classification
Maria Nohales Coscolla	3,76	0	0	4,50	8,26
Pedro Parente	3,50	4,25	4,25	4,50	16,50
Sabiha Sultana	4,71	1,25	0	3,50	9,46

Evaluation criteria and respective weighting:

1. Bachelor's degree final grade (25%).
2. Demonstrated experience in fish reproduction (25%).
3. Notions of gametes' analysis techniques (25%)
4. English level (25%)

Note: The final grades in table 2 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from **0** to **20**, rounded to the nearest tenth.

Table 3 presents the final classification.

Table 3. Overall classification and ranking of the admitted applicants of call CCMAR/BM/03/2023, indicating the final score.

Candidate	Final Classification (0-20)	Ranking
Pedro Parente	16,50	1st
Sabiha Sultana	9,46	2nd
Maria Nohales Coscolla	8,26	3rd

V - Conclusion

The fellowships will be awarded to the best ranked applicant. The candidate Pedro Parente had the highest classification (**Table 3**) and based on the elements presented in the application, candidate Pedro Parente meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days and gives candidates the right of recourse of the announced decision, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with two pages, and annex, which after being read and approved were signed by the members of the jury.



Professor Elsa Cabrita
(President)



Dr. Elvira Fatsini
(member)



Dr. Catarina Oliveira
(substitute member)

Annex
Statement of no conflict of interests

Call no. CCMAR/BM/12/2023

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct. We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 18/09/2023

By the members of the Jury:



Professor Elsa Cabrita
(President)



Dr. Elvira Fatsini
(member)



Dr. Catarina Oliveira
(substitute member)