

Minute 2

I - Introduction

On the 26th of April of two thousand twenty-three, at seventeen hours, the jury nominated by the CCMAR board of Directors on 21/03/2023, met by video conference for the second meeting of the call Ref. CCMAR/BD/06/2023. The meeting was for the hiring of a Doctoral Fellowship (Bolsa de Doutoramento) for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of **Biological Sciences** within the research project number **541718158** - named as "*LittleFish-STP - São Tome and Príncipe little fish threatened - a big opportunity to unravel this fishery resource in tropical islands.*" funded by Aga Khan, Network for Development and the Portuguese Foundation for Science and Technology, I.P.. The nominated jury was composed by Dr. Vânia Baptista, coordinator of the project and researcher at CCMAR (president of the jury), Professor Maria Alexandra Anica Teodósio, Vice- Rector at Algarve University, team leader and researcher at CCMAR (member), Dr. Joana Cruz, Researcher at CCMAR (member) and Dr. Pedro Morais, Researcher at CCMAR and Collaborative Laboratory for a sustainable and Smart Aquaculture (member) and had the following agenda items: admission and evaluation of the applications admitted for the fellowship CCMAR/BD/06/2023.

II – Candidates

Four applications were received:

- 1 João Pedro da Silva Encarnação
- 2 Aditi Rajan Patkar
- 3 Pedro Miguel Sousa Crespo
- 4 Beatriz da Conceição Neves Gregório

III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and decided not to exclude any candidate. Thus, the four candidates who applied were admitted to evaluation (Table 1).

Table 1. Candidates admitted and proposed for the evaluation and ranking phase.

João Pedro da Silva Encarnação
Aditi Rajan Patkar
Pedro Miguel Sousa Crespo
Beatriz da Conceição Neves Gregório

IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (**Table 1**) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in **Table 2** below:

Table 2. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Criterion 5	Final Classification
João Pedro da Silva Encarnação	19	18	18	18	17	18,3
Aditi Rajan Patkar	15	12	12	10	12	12,9
Pedro Miguel Sousa Crespo	14	10	15	18	12	12,9
Beatriz da Conceição Neves Gregório	13	16	15	18	16	15,1

Evaluation criteria and respective weighting:

1. CV, including scientific production record (35%)
2. Sampling, samples processing and taxonomic identification of zooplankton, benthic macrofauna, fish, and algae species (35%)
3. Experience in biochemical analyses (10%)
4. Fluency in Portuguese and English, with good communication skills (oral and written) (10%)
5. Statistics knowledge (10%)

Note: The final grades in table 3 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from **0** to **20**, rounded to the nearest tenth.

Table 3 presents the final classification.

Table 3. Overall classification and ranking of the admitted applicants of call CCMAR/BD/06/2023, indicating the final score.

Candidate	Final Classification	Ranking
João Pedro da Silva Encarnação	18,3	1st
Beatriz da Conceição Neves Gregório	15,1	2nd
Aditi Rajan Patkar	12,9	3rd
Pedro Miguel Sousa Crespo	12,9	4th

V - Conclusion

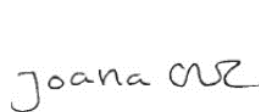
The fellowships will be awarded to the best ranked applicant. The candidate **João Pedro da Silva Encarnação** had the highest classification (**Table 3**) and based on the elements presented in the application, candidate **João Pedro da Silva Encarnação** meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board. The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days and gives candidates the right of recourse of the announced decision, whether in relation to scientific or procedural matters. With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 2 pages, and annex, which after being read and approved were signed by the members of the jury.



Dr. Vânia Baptista
(President)



Professor Alexandra Teodósio
(member)



Dr. Joana Cruz
(member)



Dr. Pedro Morais
(member)

Annex
Statement of no conflict of interests

Call no. CCMAR/BD/06/2023

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct. We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 26/04/2023

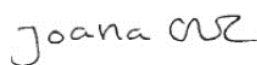
By the members of the Jury:



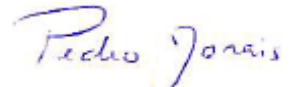
Dr. Vânia Baptista
(President)



Professor Alexandra Teodósio
(member)



Dr. Joana Cruz
(member)



Dr. Pedro Morais
(member)