

## Minute 1

On the 4<sup>th</sup> day of March two thousand and twenty-two, at 16:00 hours, the jury nominated by the CCMAR board of Directors on 18-02-2022, met by videoconference, for the meeting 1 of the call Ref. CCMAR/TSI/02/2022. The meeting was held for the award of a vacancy for a Research Technical Officer (Técnico/a Superior de Investigação) (M/F), in the field of Paleoceanography/ Paleoclimate, to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the research project with reference: PTDC/CTA-CLI/2884/2021 - ICW3P “Impact of climate warming in the coastal upwelling system and primary production off Portugal: a study linking classical and emergent proxies” funded by Fundação para a Ciência e a Tecnologia, I.P./MCTES . The nominated jury was composed by Dr. Fátima Abrantes, Principal Researcher with *Habilitation* at IPMA and CCMAR and coordinator of the project at CCMAR (president); Dr. Livia Gebara, assistant researcher at IPMA and CCMAR (member) and Dr. Emilia Salgueiro assistant researcher at IPMA and CCMAR (member) and had the following agenda items: the definition of the requirements, of the selection criteria and elaboration of the announcement of the present call.

### Requirements:

Candidates must meet the following requirements:

Bachelor's degree in Earth or Environmental Sciences, such as Geology, Geochemistry, Biology, Marine Sciences, Oceanography, Chemistry, Chemical Engineering, Environmental Engineering, Biotechnology or related areas.

Non-compliance with this requirement invalidates the application. Provision of false documentation will be punished by law.

It is considered as an advantage:

1. Experience in lipid biomarkers analysis by gas chromatography
2. Previous work experience in other sediment analysis such as elemental analysis, grain size analysis, sample preparation for microfossil identification
3. Experience with Excel (independent user level)
4. Experience in marine sampling campaigns and oceanographic cruises

In the event of a tie between candidates during the selection process, this argument may be used to select candidates.

### Selection Criteria:

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

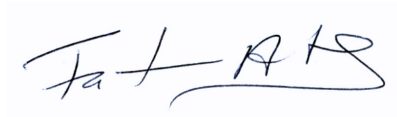
1. Experience in lipid biomarkers analysis by gas chromatography (40%).
2. Previous work experience in other sediment analysis such as elemental analysis, grain size analysis, sample preparation for microfossil identification (30%).
3. Experience with Excel (independent user level) (20%).
4. Experience in marine sampling campaigns and oceanographic cruises (10%).

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the eventuality that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the position to the next applicant in accordance with the ranking positions based on the selectable list that can be used up to 6 months of the date of the present announcement.

Finally, the jury prepared the announcement of the present call.

Without any other item, the present meeting has terminated. The present minute with 2 pages and annex was read, approved, and shall be signed by the members of the jury.



Dr. Fátima Abrantes



Dr. Livia Gebara



Dr. Emilia Salgueiro

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## Annex

### Statement of no conflict of interests

Call no. CCMAR/TSI/02/2022

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic, or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 04/03/2022

By the members of the Jury:

Dr. Fátima Abrantes



Dr. Livia Gebara



Dr. Emilia Salgueiro