

Minute 1

On the seventh day of march two thousand and twenty-two, at 14:00 hours and 30 minutes, the jury nominated by the CCMAR board of Directors on 02/03/2022, met by video conference, for the meeting 1 of the call Ref. CCMAR/BIC/08/2022. The meeting was held for the award of 1 Research Fellowships (Scientific Initiation Fellowship – BIC) through the research project MARAFRICA “A network monitoring, integrating and assessing marine biodiversity data along the west Africa to understand, predict and mitigate climatic / oceanographic changes.” reference no 540316524 funded by Aga Khan, Network for Development and the Portuguese Foundation for Science and Technology, I.P.. The jury, included Professor Ester Serrão, Professor at Algarve University, coordinator of the project at CCMAR and researcher and team leader at CCMAR (President); Professor Karim Erzini, Professor at Algarve University and researcher and team leader at CCMAR (member); Professor Alexandra Teodósio, Vice- Rector at Algarve University and researcher and team leader at CCMAR (member) and had the following agenda items: the definition of the requirements, of the selection criteria and elaboration of the announcement of the present call.

Requirements:

Candidates must meet the following requirements:

1. To have good knowledge of Portuguese, English and French to be confirmed in the motivation letter and in the CV.
2. Have immediate availability.
3. This fellowship cannot be awarded to those who have already benefited from a fellowship awarded under the EBI (Estatuto do Bolseiro de Investigação, FCT, Portugal/ Fellowship Holder By-Laws), to be confirmed through the candidate’s CV.

Selection Criteria:

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

1. Capacities relevant to the field of Marine Conservation – 40 %
2. Capacities relevant to working with countries of the Atlantic coast of Africa – 40 %
3. Motivation to conduct the fellowship working plan– 20 %

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the event that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the post to the next applicant in accordance with the ranking positions based on the selectable reservation list that can be used up to 6 months of the date of the present announcement.

Finally, the jury prepared the announcement of the present call.

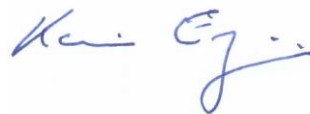
In annex follow the declaration of no conflict of interests (CDI) of all members of the jury.

Without any other item, the present meeting has terminated. The present minute with 2 pages and annex, was read, approved, and shall be signed by the members of the jury.

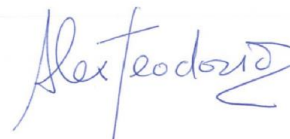
Professor Ester Serrão

Handwritten signature of Ester Serrão in blue ink.

Professor Karim Erzini

Handwritten signature of Karim Erzini in blue ink.

Professor Alexandra Teodósio

Handwritten signature of Alexandra Teodósio in blue ink.

ANNEX

Statement of no conflict of interests

Call no. CCMAR/BIC/08/2022

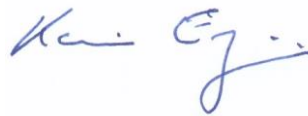
We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct. We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for which we will require our immediate replacement.

Date:07-03-2022

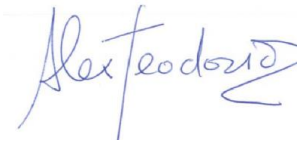
By the members of the Jury:



Professor Ester Serrão



Professor Karim Erzini



Professor Alexandra Teodósio