

Minute 2

I - Introduction

On the third day of November two thousand twenty-three, at 15 hours and 0 minutes, the jury nominated by the CCMAR board of Directors on 21/09/2023, met, for the second meeting of the call Ref. CCMAR/BM/19/2023. The meeting was for the hiring of a Master's fellowship (Bolsa de Mestrado), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of Geology and related field, within the research project Hydroshifts – ref. PTDC/CTA-CLI/4297/2021– “Comprender as variações abruptas do hidroclima nas médias latitudes do Atlântico Norte.” funded by the Fundação para a Ciência e a Tecnologia, I.P./MCTES through national funding (PIDDAC). The nominated jury, present at the meeting, was composed by Doctor Filipa Naughton, project coordinator and auxiliary researcher at IPMA and CCMAR member (president of the jury); Doctor Vítor Magalhães, auxiliary researcher at IPMA and CCMAR member (member) and Doctor Dulce Oliveira, researcher at CCMAR and IPMA (member), and had the following agenda meeting: admission and evaluation of the applications admitted for the fellowship CCMAR/BM/19/2023.

II – Candidates

Three (3) applications were received for the position:

- 1- Carlos Alberto Pelicano Ramos
- 2- Lukas Brand
- 3- João Pedro de Brito e Sequeira Santos

III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and decided to admit all applicants for evaluation and ranking. (Table 1).

Table 1. Candidates admitted and proposed for the evaluation and ranking phase.

Carlos Alberto Pelicano Ramos
Lukas Brand
João Pedro de Brito e Sequeira Santos

IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (**Table 1**) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in **Table 2** below:

Table 2. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Final Classification
Carlos Alberto Pelicano Ramos	10	10	10	20	11
Lukas Brand	12	14	10	20	12,8
João Pedro de Brito e Sequeira Santos	18	18	16	20	17,6

Evaluation criteria and respective weighting:

- a) Experience in marine sediments sampling (30%);
- b) Experience in preparing marine sediment samples for planktonic foraminifera analysis (30%);
- c) Experience in identification of planktonic foraminifera using a binocular microscope and knowledge in taxonomy of planktonic foraminifera (30%);
- d) Knowledge in several computer programs and in English (independent user level) (10%);

Note: The final grades in table 2 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from **0** to **20**, rounded to the nearest tenth. **Table 3** presents the final classification.

Table 3. Overall classification and ranking of the admitted applicants of call CCMAR/BM/19/2023, indicating the final score.

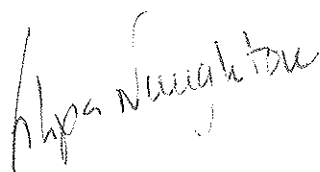
Candidate	Final Classification (0-100)	Ranking
João Pedro de Brito e Sequeira Santos	17,6	1st
Lukas Brand	12,8	2nd
Carlos Alberto Pelicano Ramos	11	3rd

V - Conclusion

The fellowships will be awarded to the best ranked applicant. The candidate João Pedro de Brito e Sequeira Santos, had the highest classification (**Table 3**) and based on the elements presented in the application, candidate João Pedro de Brito e Sequeira Santos meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

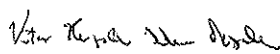
The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days and gives candidates the right of recourse of the announced decision, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 2 pages, and annex, which after being read and approved were signed by the members of the jury.



Doctor Filipa Naughton

(President)



Doctor Vítor Magalhães

(member)



Doctor Dulce Oliveira

(member)

Annex
Statement of no conflict of interests

Call no. CCMAR/BM/19/2023

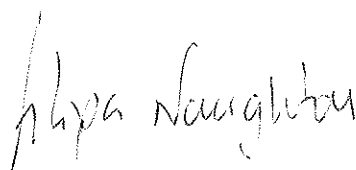
We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

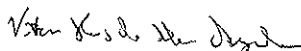
Date: 3/11/2023

By the members of the Jury:



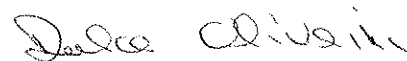
Doctor Filipa Naughton

(President)



Doctor Vítor Magalhães

(member)



Doctor Dulce Oliveira

(member)