

Minute 2

I - Introduction

On the 1st day of April, two thousand and twenty-two, at 9 hours and 30 minutes, the jury nominated by the CCMAR board of Directors on 02/03/2022, met by video conference, for the meeting 2 of the call Ref. CCMAR/BIC/08/2022. The meeting was held for the award of 1 Research Fellowships (Scientific Initiation Fellowship – BIC) through the research project MARAFRICA “A network monitoring, integrating and assessing marine biodiversity data along the west Africa to understand, predict and mitigate climatic / oceanographic changes.” reference no 540316524 funded by Aga Khan, Network for Development and the Portuguese Foundation for Science and Technology, I.P.. The jury, included Professor Ester Serrão, Professor at Algarve University, coordinator of the project at CCMAR and researcher and team leader at CCMAR (President); Professor Karim Erzini, Professor at Algarve University and researcher and team leader at CCMAR (member); Professor Alexandra Teodósio, Vice- Rector at Algarve University and researcher and team leader at CCMAR (member) and had the following agenda items: admission and evaluation of applications admitted to the fellowship CCMAR/BIC/08/2022.

II – Candidates

2 applications were received for the position:

- 1- Gabriela de Souza Fernandes
- 2- Antonio Manuel Pereira de Araujo

III - Exclusion of applications

The jury analysed the applications, considering the mandatory requirements and documents, and decided to admit all candidates (Table 1)

Table 1. Candidates admitted and proposed for the evaluation and ranking phase.

- | |
|-------------------------------------|
| 1- Gabriela de Souza Fernandes |
| 2- Antonio Manuel Pereira de Araujo |

IV - Evaluation of applications

The Jury evaluated the application documents of the candidates and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in table 2 below:

Table 2. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Final Classification
Gabriela de Souza Fernandes	16	16	16	16
Antonio Manuel Pereira de Araujo	19	19	19	19

Evaluation criteria and respective weighting:

1. Capacities relevant to the field of Marine Conservation – 40 %
2. Capacities relevant to working with countries of the Atlantic coast of Africa – 40 %
3. Motivation to conduct the fellowship working plan– 20 %

Note: The final grades in table 3 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from 0 to 20, rounded to the nearest tenth.

Table 3 presents the overall classification in order of rank.

Table 3- Overall classification and ranking of the admitted applicants of call CCMAR/BD/05/2022, indicating the final score.

Candidate	Final Classification	Ranking
Gabriela de Souza Fernandes	16	2 nd
Antonio Manuel Pereira de Araujo	19	1 st

V - Conclusion

The fellowships will be awarded to the best ranked applicant. Candidate Antonio Manuel Pereira de Araujo has the highest classification (19 values; Table 3)

Considering the elements presented, candidate Antonio Manuel Pereira de Araujo meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

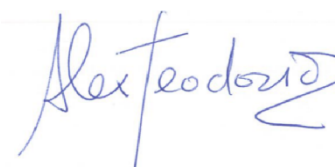
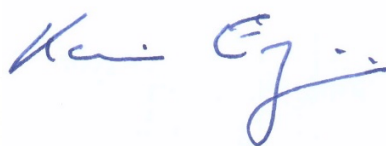
The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 2 pages, and annex, which after being read and approved were signed by the members of the jury.

Professor Ester Serrão

Professor Karim Erzini

Professor Alexandra Teodósio



Annex

Statement of no conflict of interests

Call no. CCMAR/BIC/08/2022

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

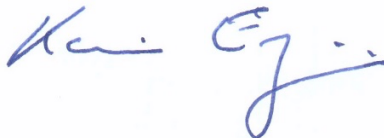
Date: April 1, 2022

By the members of the Jury:

Professor Ester Serrão



Professor Karim Erzini



Professor Alexandra Teodósio

