



Minute 1

On the first day of October two thousand and twenty one, at 15 hours and 15 minutes, the jury nominated by the CCMAR board of Directors on 24/09/2021, met by video conference, for the meeting 1 of the call Ref. CCMAR/BIC/09/2021. The meeting was held for the award of 2 Research Fellowships (Scientific Initiation Fellowships — BIC) through the research project "Aplicação de Tecnologias Inovadoras e Sustentáveis de Processamento e de Monitorização de Qualidade de Produtos Alimentares do Mar" reference MAR-01.03.01-FEAMP-0050 cofunded by the Operational Programme Mar 2020, Portugal 2020 and the European Union through the European Fund for Maritime Affairs and Fisheries. The jury, included Dr. Liliana Anjos Guerreiro, auxiliary researcher at UALG/CCMar (president), Professor Dr. Deborah Power group leader and full professor at UALG/CCMar (member), and Dr. Patrícia Pinto researcher at UALG/CCMAR (member) and had the following agenda items: the definition of the requirements, of the selection criteria and elaboration of the announcement of the present call.

Requirements:

Candidates must meet the following requirements:

- 1. Have a bachelor's degree in Biology, Biotechnology, Biochemistry, or Biomedical Sciences;
- 2. Have a good knowledge of written and spoken English;
- 3. Have immediate availability (this information should be explicit in the motivation letter).
- 4. This fellowship can not be awarded to those who have already benefited from a fellowship awarded under the EBI (Estatuto do Bolseiro de Investigação, FCT, Portugal/ Fellowship Holder By-Laws), to be confirmed through the candidate's CV.

It is considered an advantage to have:

Availability to work (in working hours/week, within the framework of the EBI) will be valued, giving preference to candidates who have more availability (this information should be explicit in the motivation letter). In the event of a tie between candidates during the selection process, this argument may be used to select the candidates.

Selection Criteria:

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

- Proven experience in molecular biology techniques that support microbiome analyses and validation, mainly in DNA/RNA extraction, quality control and quantification; PCR and quantitative PCR; cloning; microbiological techniques (liquid and solid microbial cultures); bioinformatics analysis of sequences (sequencing, alignments and comparison to databases) and bioinformatics analysis of metagenomics data – 35%
- 2. Proven experience in molecular biology activities that support protein analysis, mainly techniques for protein extraction, quantification, gel electrophoresis and staining; purification (continuous elution electrophoresis/chromatography); biophysics (CD and fluorescence); immunoassays and histological techniques (dot blot, Western blot, ELISA, histology and immunohistochemistry); bioinformatics analysis (sequence and database searches) 35%
- Work experience in a scientific research laboratory (minimum 6 consecutives months) –
 15%
- 4. Familiarization with fish tissue samples manipulation and management (high numbers/storage conditions/labelling) 10%
- 5. Motivation in the field of study related to the work plan 5%

The 2 fellowships will be awarded to 2 candidates best ranked.

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the event that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the post to the next applicant in accordance with the ranking positions based on the selectable reservation list that can be used up to 6 months of the date of the present announcement.

Finally, the jury prepared the announcement of the present call.

In annex follow the declaration of no conflict of interests (CDI) of all members of the jury.

Without any other item, the present meeting has terminated. The present minute with 3 pages and annex, was read, approved, and shall be signed by the members of the jury.

Dr. Liliana Anjos

Professor Deborah Power

Dr. Patrícia Pinto

Patricia Pint