

## Minute 3

### CCMAR/TSI/02/2022

Call for a Research Technical Officer (M/F) position, in the Paleoceanography/Paleoclimate area, under an uncertain term employment contract under the research project PTDC/CTA-CLI/2884/2021 - ICW3P “*Impacto do aquecimento global no afloramento costeiro e produção primária na margem Portuguesa: um estudo que combina indicadores clássicos e emergentes.*” funded by Fundação para a Ciência e a Tecnologia, I.P./MCTES.

#### I - Introduction

On the sixth day of May two thousand and twenty-two, at 14:00 hours, the jury nominated by the CCMAR board of Directors on 18/02/2022, met by video conference, for the meeting 3 of the call Ref. the Jury nominated for the call with reference CCMAR/TSI/02/2022, gathered for the allocation of the Research Technical Officer (M/F) position in the Paleoceanography/Paleoclimate area. The jury, composed by Dr. Fátima Abrantes, Principal Researcher with *Agregação* at IPMA and CCMAR and coordinator of the project at CCMAR (president); Dr. Livia Gebara, assistant researcher at IPMA and CCMAR (member) and Dr. Emilia Salgueiro assistant researcher at IPMA and CCMAR (member) had the following points of agenda: decision about the final results following the end of the right of prior hearing of the candidates.

#### II – Claims

After the communication of the provisional results on the 20-04-2022, no claims were received during the period of prior hearing of the candidates.

However applicant Guilherme Ebo (applicant provisionally ranked in 1st place) sent an email on Abril 25<sup>th</sup> 2022, 17:57 withdrawing his application and applicant Carlo Bravo (applicant provisionally ranked in 2nd place) sent an email on May 2<sup>nd</sup> 2022, 12:28 also withdrawing his application.

#### III – Conclusion

The period of prior hearing of the candidates was concluded without claims however the candidates ranked in the top two positions withdrew their application. For this reason, the jury decided to offer the position to the candidate ranked in third place: Fernanda Ferreira.

In accordance with the presented elements the candidate Fernanda Ferreira meets the conditions for selection.

Table 1 – Final Ranked classification

Candidate Final	Grade	Ranking
Guilherme Martins Ebo	15.2	1º - withdrew the application
Carlo Bravo	14.6	2º - withdrew the application
Fernanda Ferreira	11.8	3º
Márcia Bozzetti Moreira	11.0	4º
Nara de Oliveira Rodrigues José	9.6	5º
Daniele Vasconcelos do Nascimento	9.0	6º
Bárbara Rodrigues de Almeida	7.7	7º
Ângela Pacheco	7.5	8º
Paloma Sapucaia de Carvalho Simões	7.1	9º
Bruno Gonçalo Guerreiro da Silva	7.0	10º
Tiago Pereira Rodrigues	6.9	11º
Nuria Garrigós-Alcalá	6.5	12º
Sofia de Sousa Leite Goulart de Ávila	4.5	13º
Daniela Gaspar Torres	4.3	14º
Pedro Miguel Mota Martins	4.1	15º
Bernardo Mendes Bento dos Santos Aguiar	3.8	16º
Eslam Abdelhady	3.3	17º
Fernando Moreira Vasconcelos de Oliveira	3.3	18º
Renata Martins Pacheco	1.6	19º

For this reason the selection committee proposes to the CCMAR board of Directors the approval of this decision. With no other item on the agenda, the meeting of which these minutes were drawn upon was closed, with 2 pages, and annex, which after being read and approved were signed by the members of the jury.

Dr. Fátima Abrantes

Dr. Livia Gebara

Dr. Emilia Salgueiro

\*\*\*

**Approval by the Board of Directors**

**Annex**

**Statement of no conflict of interests**

**Call no. CCMAR/TSI/02/2022**

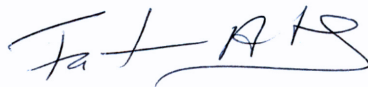
We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 06-05-2022

By the members of the Jury:



Dr. Fátima Abrantes



Dr. Livia Gebara



Dr. Emilia Salgueiro