	CENTRO DE CIÊNCIAS DO MAR DO ALGARVE	IP.CCM.008
	Anúncio de Bolsa	REV.: 02
		PÁG: 1 de 4

Research Fellowship – 1 vacancy

Within the project – EEA.BG.CALL4.012.2020/ PT-INNOVATION-0081

BlueForests

Ref. ^a: CCMAR/BINCGAM/09/2023

The Centre for Marine Sciences (CCMAR) opens one (01) Research Fellowship for a person with a Master Degree (Bolsa de Investigação não conducente à obtenção de grau académico para mestre), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of marine ecology within the research project: “BlueForests Seaforests for blue carbon - natural capital from nature-based solutions” project reference EEA.BG.CALL4.012.2020/PT-INNOVATION-0081 funded by Mecanismo Financeiro do Espaço Económico Europeu (MFEEE 2014-2021) within Área Programática Desenvolvimento de Negócios, Inovação e PME’s do Programa Crescimento Azul under the following conditions:

Host and Contracting Institution: CCMAR

This fellowship is intended for master’s degree holders that are enrolled in a non-academic degree course, integrated in the educational project of a higher education institution and developed in association or cooperation with one or more R&D units at the starting date of the fellowship.

Work Plan, Tasks to perform and objectives:

The BlueForests project seeks to advance science and test technological innovations to rebuild Portuguese marine forests and to value their ecosystem services, to contribute to build a sustainable blue economy based on resilient and abundant marine natural capitals.

Specifically, the fellowship holder will be involved in the following tasks and objectives:

1. Participating in field work campaigns to collect sediment and biological samples in saltmarshes and seagrass meadows of the Algarve region. Fieldwork may involve scientific diving.
2. Laboratory work to perform biogeochemical analysis of sediment and biological samples (organic matter content, elemental analysis, grain size, etc.).
3. Entering and organising large amounts of data into data templates and perform data quality checks.

Scientific Supervisor:

Doctor Carmen Barrena de los Santos, researcher at CCMAR.


Workplace:

The workplace is CCMAR (Gambelas Campus of the Algarve University, Faro, Portugal) and other places necessary for the execution of the work plan.

Requirements for the application:

Applicants must meet all the conditions stated below:

1. Master’s degree in Marine Sciences, Environmental Sciences, Marine Biology or similar.
2. Experience in field work in coastal marine ecosystems.

	CENTRO DE CIÊNCIAS DO MAR DO ALGARVE	IP.CCM.008
		REV.: 02
	Anúncio de Bolsa	PÁG: 2 de 4

3. Experience in laboratory work processing environmental samples.
4. Have a valid driving license in Portugal.
5. Have a scuba-diving certification and diving experience.
6. Have an excellent command of English.

Non-compliance justifies exclusion from the procedure.

Evaluation criteria:

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:


1. Relevant experience in fieldwork and laboratory work (40 %)
2. Relevant experience in data handling (30 %)
3. Motivation to develop the work plan (30 %)

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the event that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the post to the next applicant in accordance with the ranking positions based on the selectable reservation list that can be used up to 6 months of the date of the present announcement.

Fellowship conditions: The fellowship will have a duration of 06 months, expected to start from September 2023 and eventually renewed for additional periods until the end of the project and up to a maximum of 12 months. The fellowship must be carried out under an exclusivity regimen, according to the FCT Fellowship Regulation (RBI) and of the CCMAR fellowship regulations (see [here](#)) based on the Portuguese law 40/2004, of 18 of August (Scientific Research Fellowship holder statutes) amended by the Decree-Law 123/2019 of 28 of August. A maintenance allowance of 1199.64.64€ will be paid monthly, through bank transfer, and will be updated as stipulated by the Foundation for Science and Technology (see [here](#)).

Application period: from 26th of July 2023 to 14th of August 2023 at 23:59 (Lisbon time, Portugal).

	CENTRO DE CIÊNCIAS DO MAR DO ALGARVE	IP.CCM.008
	Anúncio de Bolsa	REV.: 02
		PÁG: 3 de 4

Application process and mandatory documents:

Complete applications must be submitted online at <https://www.ccmarmar.algarve.pt/list/job> and must include:

- a motivation letter (in English);
- a detailed Curriculum Vitae (in English);
- a copy of the Master's degree Certificate.
- the email contact of up to 3 referees.

Non-compliance with these documents/information determines the immediate rejection of the application.

Results and Preliminary Hearing: The admission and evaluation results will be communicated by email within 90 working days after the application deadline. After notification, candidates have 10 working days to contest the preliminary decision.

Selection Committee: Doctor Carmen Barrena de los Santos, researcher at CCMAR (President of the jury); Doctor João Silva, researcher at CCMAR (member) and Doctor Ana Alexandre researcher at CCMAR and UALG (member).

Notes:


Hiring Documents

After the candidate is selected and for the hiring purpose the following documentation/information will be requested:

- Proof of the enrolment (Comprovativo de inscrição/matricula) from the Academic Services in a non-academic degree course.
- If applicable, copy of the master's degree.
- Declaration of commitment stating the exclusivity regime.
- Civil, fiscal, and social security Identification (if applicable)
- Account Number – IBAN
- Ciência ID: <https://www.ciencia-id.pt/CiencialD/HomePage.aspx>
- If applicable, a statement from the candidate saying that does not exceed, with the conclusion of the present fellowship contract, an accumulated period of two years in this type of fellowship, consecutive or otherwise.

Fellowship Agreement model

After the candidate selection and all information is received, it will be signed a fellowship agreement in accordance with the model [here](#)

	CENTRO DE CIÊNCIAS DO MAR DO ALGARVE	IP.CCM.008
		REV.: 02
	Anúncio de Bolsa	PÁG: 4 de 4

Fellowship holder Assessment

At the end of each period of duration of the fellowship contract, the activity developed by the fellowship holder will be evaluated by the supervisor, by applying the following criteria, in accordance with the model below.

Criteria 1 – Quality in the performance of the field and laboratory work, and data handling (60 %)

Criteria 2 – Adequate time management and independence in performing the tasks (40 %)

Supervisor report model [here](#)

Fellowship holder report

By the end of each fellowship period the fellowship holder must present a report. You can find the fellowship holder final report model [here](#)

The board of Directors reserves the right, due to a change in circumstances at the date of the present announcement, to cancel the present call without any recruitment.

Disabled candidates shall be preferred in a situation of equal ranking, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

CCMAR's non-discrimination and equal access opportunities policy – No candidate can be privileged, benefited, jeopardised or be deprived of any right or exempt of any claim in regards to descendent, age, gender, sexual orientation, marital status, economic situation, origin, social economy, genetic heritage, disability, chronic disease, nationality, ethnicity, territory of origin, language, religion, politics, ideology or union membership.

Faro, 6th July 2023

Financiado
por:

Iceland
Liechtenstein
Norway grants

Operador de programa:



REPÚBLICA
PORTUGUESA
MAR



Direção-Geral de
Política do Mar

Promotor:



Parceiros:

