

Minute 2

I - Introduction

On the 6th day of March two thousand and twenty-three, at 09 hours the jury nominated by the CCMAR board of Directors on 26/01/2023, met by video conference, for the second meeting of the call Ref. CCMAR/BD/02/2023. The meeting was for the hiring of a Doctoral fellowship (Bolsa de Doutoramento) for the project Plastifish with reference MACAU/0001/2019, named as "Methods, effects and risk analysis of microplastics in fish production." funded by the Fundação para a Ciência e a Tecnologia, I.P./MCTES (FCT). The nominated jury included Professor Doctor Deborah Power, Full Professor at Algarve University and group leader (President of the jury); Doctor Rute Castelo Félix, researcher at UALG and CCMAR (Member), and Professor Doctor Adelino Canário, Full Professor at Algarve University, President of CCMAR and group leader (Member) and had the following agenda items: admission and evaluation of the applications admitted for the fellowship CCMAR/BD/02/2023.

II - Candidates

Three applications were received:

- 1 Maoxiao Peng
- 2 Luísa Miguel Afonso de Almeida Ramalho
- 3 Pedro Miguel Sousa Crespo

III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and decided to admit all applicants for evaluation and ranking. (Table 1).

Table 1. Candidates admitted and proposed for the evaluation and ranking phase.

	1	Maoxiao Peng
	2	Luísa Miguel Afonso de Almeida Ramalho
Г	3	Pedro Miguel Sousa Crespo

IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (**Table 1**) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in **Table 2** below:

Table 2. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Criterion 5	Final Classification
Maoxiao Peng		4.25	6	0.9	0.5	15.9
Luísa Miguel Afonso de Almeida Ramalho		0	0	0,35	0	0,35
Pedro Miguel Sousa Crespo		4,00	0	0,5	0	4,50

Evaluation criteria and respective weighting:

- 1. Proven experience in cell culture 25%;
- 2. Proven experience in molecular biology techniques 25%;
- 3. Experience in bioinformatic tools applied to transcriptomics -40%;
- 4. Work experience in a scientific research laboratory 5%;
- 5. Published scientific articles in the field of knowledge 5%.

Note: The final grades in table 2 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from **0** to **20**, rounded to the nearest tenth.

Table 3 presents the final classification.

Table 3. Overall classification and ranking of the admitted applicants of call CCMAR/BD/02/2023, indicating the final score.

Candidate	Final	Ranking
	Classification	
Maoxiao Peng	15,9	1 st
Pedro Miguel Sousa Crespo	4,50	2 nd
Luísa Miguel Afonso de Almeida Ramalho	0,35	3 rd

V - Conclusion

The fellowships will be awarded to the best ranked applicant. The candidate Maoxiao Peng had the highest classification (**Table 3**) and based on the elements presented in the application, candidate Maoxiao Peng meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days and gives candidates the right of recourse of the announced decision, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 2 pages, and annex, which after being read and approved were signed by the members of the jury.

Professor Deborah Power

Doctor Rute Félix

Professor Adelino Canário

Annex Statement of no conflict of interests

Call no. CCMAR/BD/02/2023

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date:06/03/2023		
By the members of the Jury:		
Professor Deborah Power	Doctor Rute Félix	Professor Adelino Canário