

ATA N.º 2

CCMAR/IJ/01/2024

JUNIOR RESEARCHER (M/F) Molecular Biology - 1 VACANCY**Project: HORIZON-MISS-2022-OCEAN-01-03-101113045 | Research project C644915664-00000026****ANNEX 2
CURRICULAR EVALUATION**

Candidate: Babak Najafpour

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	10 publications of which 6 in the last 5 years, but only 3 related to microbiomes	75
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (35%);	Applied research on fish aquaculture no algal experience. Great molecular skills.	75
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Good number of oral and poster presentations at conferences, but no mention of outreach to the public at large.	75
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (15%).	Just finished the phd, very limited management experience, no mention of student supervision experience.	60
Final score		72.8

Candidate: Tânia Aires

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	21 peer reviewed publications in a large variety of journals but very focused on the topic of the position	85
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (35%);	Experience matches very well the job requirements with ample experience in algal microbiomes and metagenomics and nanopore sequencing	90
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	20 oral and 7 poster presentations, bit low on conference participations and outreach to the general public	75
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (15%).	Clearly demonstrated experience in student supervision, running projects and lab, experienced in paper and project reviewing.	85
Final score		85.8

Name: Aschwin Engelen



Signature:

Position: Member of the jury