

Minute 2

I - Introduction

On the 24th day of October two thousand twenty-two, at 10 hours, the jury nominated by the CCMAR board of Directors on 05/04/2022, met by video conference, for the meeting 2 of the call Ref. CCMAR/BINCGAM/14/2022. The meeting was held for the award of a Research Fellowship for a person with a master's degree (Research grant not conducive to obtaining an academic degree for a person with a master's degree) through the project with reference **PRIMA/0002/2019** – “*Development and Optimization of Halophyte-based Farming systems in salt-affected Mediterranean Soils.*” funded by Fundação para a Ciência e a Tecnologia, I.P./MCTES through National budget and PRIMA. The nominated jury was composed by Dr. Luisa Custódio, Coordinator of the project, researcher, and team leader at CCMAR (president), Dr. Maria João Rodrigues, researcher at CCMAR (member), and Professor André Lopes, Professor at Algarve University (member), and had the following agenda items: admission and evaluation of applications admitted to the fellowship CCMAR/BINCGAM/14/2022.

II – Candidates

Three applications were received for the position:

1. Rita Biltos Lopes Gonçalves Machado
2. Tiago Filipe Roque Braga
3. Ana Rita Gomes Viegas

III - Exclusion of applications

The jury analysed the applications, considering the mandatory requirements, and decided to exclude two candidates (Table 1), for the following reason:

The candidates do not have experience, as confirmed through the candidate's CV, in:

- a) Evaluation of biological activities in natural extracts of salt-tolerant plants
- b) Analysis of the biochemical properties of biomass/extracts from salt-tolerant plants

Thus, one candidate was admitted to the evaluation and ranking phase (Table 2).

Table 1. Candidates excluded of the evaluation and ranking phase.

Rita Biltos Lopes Gonçalves Machado
Ana Rita Gomes Viegas

Table 2. Candidates admitted and proposed for the evaluation and ranking phase.

Tiago Filipe Roque Braga

IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (Table 2) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in Table 3 below:

Table 3. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Final Classification
Tiago Filipe Roque Braga	12	11	12	12	11.8

Evaluation criteria and respective weighting:

- 1) Experience in determining the nutritional profile of biomass from salt-tolerant plants (25%)
- 2) Experience in determining the anti-nutritional properties of biomass from salt-tolerant plants (25%)
- 3) Experience in determining the antioxidant properties of extracts from salt-tolerant plants (25%)
- 4) Experience in determining the enzyme inhibition properties of extracts from salt-tolerant plants (25%)

Note: The final grade in Table 3 represents the average of the individual evaluation performed by each member of the jury, presented on a scale from 0 to 20, rounded to the nearest tenth.

Table 4 presents the overall classification in order of rank.

Table 4- Overall classification and ranking of the admitted applicants of call **CCMAR/BINGAM/14/2022**, indicating the final score.

Candidate	Final Classification	Ranking
Tiago Filipe Roque Braga	11.8	1

V - Conclusion

The fellowships will be awarded to the best ranked applicant. The candidate Tiago Filipe Roque Braga had the final classification of 11.8 values (Table 4).

Considering the elements presented, candidate Tiago Filipe Roque Braga meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, and annex, which after being read and approved were signed by the members of the jury.



Doctor Luisa Custódio



Doctor Maria João Rodrigues



Professor André Lopes

Annex

Statement of no conflict of interests

Call no. CCMAR/BINCGAM/14/2022

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 24 October 2022

By the members of the Jury:



Doctor Luisa Custódio



Doctor Maria João Rodrigues



Professor André Lopes