

**ATA N.º 2**  
**CCMAR/R/03/2019**

**Centro de Ciências do Mar do Algarve (CCMAR) opens a call to hire a Researcher (M/F), of any nationality, including stateless candidates under an uncertain term contract, under EOSC-Life Research and Innovation Action (RIA) “Providing an open collaborative space for digital biology in Europe” (INFRAEOSC-04-2018). Grant Agreement number: 824087 funded by European Commission Horizon 2020 Programme.**

On 16<sup>th</sup> May 2019 the jury nominated by the CCMAR's Board composed by Adelino Canário (President of the Jury), Cymon J. Cox (member) and Gianluca De Moro (member) met to evaluate the candidates who applied for the job position of Researcher CCMAR/R/03/2019.

The meeting was chaired by the President of the jury: Adelino Vicente Mendonça Canário. Opened the session, the president thanked all for being present and define the scope of the meeting as being for the evaluation of candidates for the position of Researcher for the INFRAEOSC-04-2018/EOSC-Life grants.

Three candidate applications were received and accepted: Ms. Sara Marina Albino Rijo, Dr. Bacem Saada, and Mr. André Rodrigues Soares. The three members of the jury individually scores each candidate according to the criteria designated in the Phase 1 of the evaluation process outlined in the call (see Appendices). Two candidates, Sara Marina Albino Rijo and André Rodrigues Soares were judged not to have attained the required threshold of 70 and was considered “not approved in absolute merit”. Only the candidate Bacem Saada was considered for Phase 2 of the evaluation process.

Nothing more to discuss, the President closed the present meeting and wrote the minute signed by all the jury.

The President,

Adelino Vicente Mendonça Canário



The Members,

Cymon John Cox



Gianluca De Moro





jh 2019

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### ANNEX I Curricular Assessment

Applicant: Sara Marina Albino Rijo

Curricular Assessment	Assessment Foundation	Scores
CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)	No scientific production. No published papers.  Good technological production (softwares and website)  No bioinformatics background	20
CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20points)	Web development, Python and database knowledge	15
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)	Google Developers Group Faro Leader	3
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)	No background in project management and preparation/submission of science applications.	1
FINAL SCORE		39

Applicant: Bacem Saada

Curricular Assessment	Assessment Foundation	Scores
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CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)	<p>Good number of publications and good scientific background.</p> <p>Proved knowledge in bioinformatics tools and in programming.</p> <p>Publications in bioinformatics and computational biology</p>	65
CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20points)	He previously worked as a bioinformatician and he worked with genomic data.	15
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)	He attended in meetings and conferences presenting paper and poster	4
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)	<p>No background in project management and preparation/submission of science applications.</p> <p>He produced innovative technology for bioinformatic analysis.</p>	3
<b>FINAL SCORE</b>		<b>87</b>

Candidato: André Rodrigues Soares

Curricular Assessment	Assessment Foundation	Scores
CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)	Good number of publications and good scientific background.  Proved knowledge in bioinformatics  No proved knowledge in programming, database management and web development	53
CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20points)	Lacking of formatic skills in database/programming/web development  Knowledge in computational biology	7
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)	Partecipations in international meetings with poster and talks	4
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)	Previous activity in preparation of applications for science	4
<b>FINAL SCORE</b>		<b>68</b>

O Vogal

Gianluca DeMoro





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### ANNEX I Curricular Assessment

Applicant: Sara Marina Albino Rijo

Curricular Assessment	Assessment Foundation	Scores
<b>CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)</b>	The candidate has an MSc in Artificial Intelligence and skill in machine learning and a wide variety of computer science technologies. She has minimal experience with the analysis of biological data, and no scientific publications/academic production.	30
<b>CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20points)</b>	The candidate is a consultant with experience of working with several companies, and has previously worked for data analytics company. The is the founder of he own startup company in applied AI technologies.	10
<b>CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)</b>	The candidate is the founding member and leading organiser of the Google Developers Group of Faro.	2
<b>CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)</b>	No experience within the academic realm, but manages her own consultancy company.	2
<b>FINAL SCORE</b>		<b>44</b>

Applicant: Bacem Saada

Curricular Assessment	Assessment Foundation	Scores
<b>CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)</b>	The candidate has a PhD in Computer Science with a strong background in computational biology – he is proficient in a wide range of computing technologies from databasing to various programming languages. He has several peer-reviewed publications in conference proceedings, and book chapters.	65
<b>CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20points)</b>	The candidate has implemented DNA compression algorithms, and developed in-house software for DNA analysis. He has undertaken a large number of online courses in the field of computational biology in the last year. The candidate has previously worked as a bioinformatician solving a range of biological data related problems.	18
<b>CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)</b>	He has participated in the Olympiad of Mathematics and other activities when younger.	1
<b>CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)</b>	The candidate provides no information relevant to this category.	0
<b>FINAL SCORE</b>		<b>84</b>



Applicant: André Rodrigues Soares

Curricular Assessment	Assessment Foundation	Scores
<b>CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)</b>	The candidate has an MSc in Molecular and Microbial Biology, and expects to complete his PhD in September 2019. He has a single publication and several relevant preprints in the area of metagenomics. The candidate has a good biological background in genomic technologies but no formal training and limited experience in bioinformatics and computational biology.	50
<b>CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20points)</b>	As part of the candidates current studies he has developed a field metagenomics kit using Nanopore sequencing technology. As part of his studies he has implemented several software pipelines in bash.	10
<b>CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)</b>	The candidate has given several public presentations at his university and other academic conferences.	2
<b>CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)</b>	The candidate has obtained funding from National Speleological Foundation (USA) for a small metagenomics study.	2
<b>FINAL SCORE</b>		<b>64</b>

O Vogal

Cymon John Cox





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**ANNEX I  
Curricular Assessment**

Applicant: Sara Marina Albino Rijo

<b>Curricular Assessment</b>	<b>Assessment Foundation</b>	<b>Scores</b>
CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)	Master degree. Professional but not scientific experience.	35
CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20points)	Portfolio of applications include some related to biology	5
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)	Does not mention	0
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)	Does not mention	0
<b>FINAL SCORE</b>		<b>40</b>

Candidato: André Rodrigues Soares

<b>Cr�terios</b>	<b>Fundamenta��o da avalia��o</b>	<b>Pontos Atribuídos</b>
CA) Da produ��o cient�fica, tecnol�gica, cultural dos �ltimos cinco anos considerada mais relevante pelo candidato (70 pontos)	Master degree and PhD student in the area of microbiology/metagenomics. One article as co-author and 3 preprints.	45
CB) Das atividades de investiga��o aplicada ou baseada na pr�tica, desenvolvidas nos �ltimos cinco anos e consideradas de maior impacto pelo candidato (20 pontos)	Produced bash scripts; developed field kit for sequencing	10
Das atividades de extens�o e de dissemina��o do conhecimento desenvolvidas nos �ltimos cinco anos, designadamente no contexto da promo��o da cultura e das pr�ticas cient�ficas, consideradas de maior relev�ncia pelo candidato (5 pontos)	Some public presentations at conferences	2
CD) Das atividades de gest�o de programas de ci�ncia, tecnologia e inova��o, ou da experi�ncia na observa��o e monitoriza��o do sistema cient�fico e tecnol�gico ou do ensino superior, em Portugal ou no estrangeiro (5 pontos)	Not indicated	0
<b>Classifica��o Final</b>		<b>57</b>

Candidato: Bacem Saada

<b>Cr�terios</b>	<b>Fundamenta��o da avalia��o</b>	<b>Pontos Atribuídos</b>
CA) Da produ��o cient�fica, tecnol�gica, cultural dos �ltimos cinco anos considerada mais relevante pelo candidato (70 pontos)	PhD in computer Science with 8 articles published in relevant areas for the position.	65
CB) Das atividades de investiga��o aplicada ou baseada na pr�tica, desenvolvidas nos �ltimos cinco anos e consideradas de maior impacto pelo candidato (20 pontos)	Extensive certifications in programming languages and data analysis. Previous research experience in bioinformatics.	4
Das atividades de extens�o e de dissemina��o do conhecimento desenvolvidas nos �ltimos cinco anos, designadamente no contexto da promo��o da cultura e das pr�ticas cient�ficas, consideradas de maior relev�ncia pelo candidato (5 pontos)	Participation in some conferences and some awards related to presentations.	3
CD) Das atividades de gest�o de programas de ci�ncia, tecnologia e inova��o, ou da experi�ncia na observa��o e monitoriza��o do sistema cient�fico e tecnol�gico ou do ensino superior, em Portugal ou no estrangeiro (5 pontos)	Not mentioned	0
<b>Classifica��o Final</b>		<b>72</b>

O Presidente



Adelino Vicente Mendon a Canario

