

## ATA Nº 2

On the first day of June two thousand and twenty-three, at 15:00 hours, was held the second meeting of the jury nominated by the CCMAR board of Directors on 19/04/2023 for the call Ref. CCMAR/IJ/06/2023. The meeting was held for the award of a position of Junior researcher (M/F) under an uncertain term employment contract within the research project: 2022.05765.PTDC *“Reconstrução Integrativa da Exportação da Produção Primária Marinha: uma abordagem ao longo da coluna de água”* funded by Fundação para a Ciência e a Tecnologia, I.P. /MCTES through national funding (PIDDAC). The jury present at the meeting was composed of Dr. Lélia Matos, project Coordinator and researcher at CCMAR (President); Dr. Emília Salgueiro, researcher at IPMA and CCMAR (member); Prof. Fátima Abrantes, researcher at IPMA and CCMAR (member); Dr. Vítor Magalhães, researcher at IPMA (member) and had the following agenda items: admission and evaluation of applications admitted to the contract CCMAR/IJ/06/2023.

### II – Candidates

Five applications were received for the position:

Abdolmajid Naderi Beni

Mariyappan Muruganantham

Kanu Shil

António Oliveira

Andreia Rebotim

### III - Exclusion of applications

The jury analysed the applications, considering the mandatory requirements and documents, and decided to exclude candidate Kanu Shil for not possessing a doctoral degree within the required field(s) of expertise (Ocean Sciences, Geosciences, Natural Sciences or similar field) as designated in the vacancy announcement. All other candidates were considered as eligible to the evaluation and ranking phase.

### IV – Evaluation of applications

Evaluation (from 0-100 points) is obtained through assessment of the motivation letter (including a personal assessment of the relevance of the activities of the last five years for the present application, highlighting the chosen scientific publications), and the CV that will include the activities of the specific field and of the scientific and professional path of the applicant and of up to 3 scientific papers of the candidate's choice.

The evaluation and selection of applications considered the candidate's scientific and curricular career path focusing on the relevance, quality, and timeliness of the criteria referred to in Article 5 (2) (a) to (d) of the RJEC, as follows:

CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (60%);

CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (20%);

CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);

CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (10%).

Criteria CA will be classified in accordance with the scientific production presented by the candidate.

The CB sub-Criteria will be evaluated in accordance with their relevance to the project aims and planned tasks, and according to the required profile detailed above.

Annex 2 presents the individual evaluation performed by each member of the jury.

After determining the final score of all candidates, each member of the selection panel ranked the candidates, according to the final scores assigned to them from the highest to the lowest. The jury then proceeded to the vote of the candidate to be placed in the first place, in which the candidate Andreia Rebotim received 4 votes. The jury then continued voting in accordance with table 1 which presents the order of vote, individual vote and candidate selected in each vote.

Table 1 - Order of vote, individual vote and candidate selected in each vote.

Order of place	Dr. Lélia Matos	Dr. Emília Salgueiro	Prof. Fátima Abrantes	Dr. Vítor Magalhães	Selected
1	Andreia Rebotim	Andreia Rebotim	Andreia Rebotim	Andreia Rebotim	Andreia Rebotim
2	Mariyappan Muruganantham	Mariyappan Muruganantham	Abdolmajid Naderi Beni	Abdolmajid Naderi Beni	Mariyappan Muruganantham
3	Abdolmajid Naderi Beni	Abdolmajid Naderi Beni	Mariyappan Muruganantham	Mariyappan Muruganantham	Abdolmajid Naderi Beni
4	António Oliveira	António Oliveira	António Oliveira	António Oliveira	António Oliveira

The final ranking of the candidates is indicated in Table 2 and on the basis of the evaluation.

Table 2. Final ranking of the candidates - call CCMAR/IJ/06/2023.

Candidates	Final Ranking
Andreia Rebotim	1 <sup>st</sup>
Mariyappan Muruganantham	2 <sup>nd</sup>

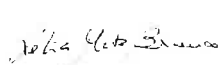
Abdolmajid Naderi Ben	3 <sup>rd</sup>
António Oliveira	4 <sup>th</sup>

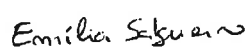
#### V - Conclusion

Considering the elements presented, the candidate Andreia Rebotim meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, and annex, which after being read and approved were signed by the members of the jury.









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Dr. Lélia Matos

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Dr. Emília Salgueiro

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Dr. Fátima Abrantes

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Dr. Vítor Magalhães

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**Annex 1**

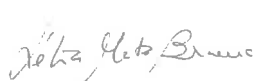
**Statement of no conflict of interests**

**Call no. CCMAR/IJ/06/2023**

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct. We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 01-06-2023

By the members of the Jury:




Dr. Lélia Matos



Dr. Emília Salgueiro



Dr. Fátima Abrantes



Dr. Vítor Magalhães

**ATA N.º 2**  
**CCMAR/IJ/06/2023**

**JUNIOR RESEARCHER (M/F) in the field of Ocean Sciences, Geosciences - 1**  
**VACANCY**

**Project: 2022.05765.PTDC**

**ANNEX 2**  
**CURRICULAR EVALUATION**

Candidate: Abdolmajid NADERI BENI

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (60%);	2018-2023: 31 papers (3 as 1 <sup>st</sup> author); 2 book chapters; 1 scientific report as 1 <sup>st</sup> author;	90
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (20%);	2018-2023: Organizing cruises; Experience on foraminifera during Pos-doc	10
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	5 Conferences and Workshops (1 as 1 <sup>st</sup> author)	30
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (10%).	11 Projects and awards	60
<b>Final score</b>		<b>65</b>

Candidate: Andreia Rebotim

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the	2018-2023: 4 papers (1 as 1 <sup>st</sup> author); 3 scientific report as 1 <sup>st</sup> author;	70

publication metrics, or the publisher entity. (60%);		
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (20%);	2018-2023: 7 cruises (organize 1); works with PF live and fossil, trace elements, and isotopes. Diatoms experience	100
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Several dissemination activities; 10 conferences (6 as 1 <sup>st</sup> author)	70
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (10%).	5 Projects (1 as PI); 4 grants and awards	50
<b>Final score</b>		<b>74</b>

Candidate: António Oliveira

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (60%);	2018-2023: 3 articles (1 GeoCore - Revista do Núcleo de Geologia do Porto)	60
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (20%);	2018-2023: PhD from FCT during 4 years; knowledge in geochemistry; Used SEM and EDS analysis	35
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	21 communications national and internationals/ university (21 as 1 <sup>st</sup> author)	60
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (10%).	2 Honours and awards	5
<b>Final score</b>		<b>49.5</b>

Candidate: Mariyappan Muruganantham

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (60%);	2018-2023: 12 papers (1 as 1 <sup>st</sup> author); 4 book chapters;	75
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (20%);	2018-2023: worked on planktonic and benthic foraminiferal 14C measurement and stable oxygen and carbon isotopes for a paleo water mass circulation study; 14C measurement on coral reef core; investigation of sediment characterization, sediment geochemistry and foraminiferal assemblages and geochemistry of their shells. I also worked on foraminiferal shell cleaning (benthic and planktonic foraminifera) for Nd analysis in class 100 clean lab at CSIR-National Institute of Oceanography, Goa; have a good experience in fieldwork and onboard sampling, and I participated in 3 GEOTRACES Cruises in the Indian Ocean, where I was involved in clean sea water sampling; for trace element analysis; live planktonic foraminifera samples (surface and vertical hauling) during the TraceBioMe scientific expedition (90 days) in the Indian Ocean; identify and classify the planktonic and benthic foraminifera very well. More practical experience in sample process for foraminifera picking, cleaning of foraminifera shells to geochemical analysis, and sample preparation for ICPMS.	100
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	4 cruises; 2 conferences as 1 <sup>st</sup> author	30
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (10%).	Collaborated in 2 project	5
<b>Final score</b>		<b>68.5</b>

Doctor Emília Salgueiro

Member of the Juri

Signature

Emília Salgueiro





**ATA N.º 2**  
**CCMAR/IJ/06/2023**

**JUNIOR RESEARCHER (M/F) in the field of Ocean Sciences, Geosciences - 1**  
**VACANCY**

**Project: 2022.05765.PTDC**

**ANNEX 2**  
**CURRICULAR EVALUATION**

Candidate: Abdolmajid Naderi Beni

<b>Criteria</b>	<b>Assessment justification</b>	<b>Score</b>
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate; (60%)	The candidate has an impressive CV in the area of paleoscience, in particular for the study of the Holocene. Has occupied positions as the Head / Director of several services. Has contributed to 57 publications 4 of which as a first author in International Research Journals.	60
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact; (20%)	International network of collaboration, in particular with French and Japanese researchers. Has 24 conference participations with work presentation (2 first author). Reports funding for 6 projects. Cruise organization. No experience in the area needed for this position.	60
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant; (10%)	Participation in the organization of International meetings (e.g., UNESCO, POOGOS)	50
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (10%)	Member of two associations Reviewer for Funding Agencies Director of Research and Scientific Collaborations	70
<b>Final Score</b>		<b>60</b>

Candidate: M. Muruganantham

<b>Criteria</b>	<b>Assessment justification</b>	<b>Score</b>
CA) Scientific and technological production in the last five years, deemed most relevant by the	The candidate is a Marine Biologists, but the CV indicates experience in different techniques used for sediment	65

candidate; (60%)	analysis. As first author has 2 paper published in international Research Journals and another 4 in Indian Journals, all of them related with live benthic foraminifera.	
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact; (20%)	The candidate does not mention participation in specific projects, but his list of publications indicates active participation and collaboration with a large number of studies.  Participation in 3 oceanographic cruises.	50
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant; (10%)	5 oral presentations in conferences, although most of them in India	40
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (10%)		0
<b>Final Score</b>		<b>53</b>

Candidate: António Oliveira

Criteria	Assessment justification	Score
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate; (60%)	The candidate has just finished his PhD and is now working the results for publication. His PhD was centred on rock geochemistry, an area of much interest but not adequate for this	55


	specific call. Two papers published in an international Journal.	
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact; (20%)	The candidate indicates experience in various laboratorial methodologies but none of the needed for this position.	50
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant; (10%)	11 Oral presentations but all in national meetings. Has a Honorable mention for a oral presentation.  Has been involved in the organization of a few meetings.	50
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (10%)		0
<b>Final Score</b>		<b>43.9</b>

Candidate: Andreia Rebotim

Criteria	Assessment justification	Score
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate; (60%)	The candidate has published 5 papers, two of which as the 1 <sup>st</sup> author. Her MSc thesis was on fossil planktonic foraminifera assemblages and isotopes. The PhD thesis was centred on planktonic foraminifera (PF) ecology and stable isotope ratios.	70
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater	The candidate has actively participated in 4 national projects and 1 EU project (1 in the last 5 years), studying either PF and/or diatom	90

impact; (20%)	<p>assemblages, as well as preparing PF for stable isotope analysis. Has been involved in two bilateral projects. PI of one exploratory project.</p> <p>Participation in 6 oceanographic cruises.</p> <p>Took 7 specialized courses (2 in the last 5 yr)</p>	
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant; (10%)	<p>Presentation of 19 posters in 8 international conferences (8 as 1<sup>st</sup> author) and 3 in 3 national meetings. Has one international poster award, and a national best paper award.</p> <p>Actively involved in dissemination for the general public and in particular for 5-12yr kids, the target age of the project <i>Once Upon a Time</i>. Acted as reviewer of one paper and one MSc.</p>	90
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (10%)	<p>Member of the Portuguese Association of Oceanography.</p> <p>PI of an exploratory project</p>	5
<b>Final Score</b>		<b>69.5</b>

Name, position and signature



Fatima Abrantes, Senior Researcher

**ATA N.º 2**  
**CCMAR/IJ/06/2023**

**JUNIOR RESEARCHER (M/F) in the field of Ocean Sciences, Geosciences - 1**  
**VACANCY**

**Project: 2022.05765.PTDC**

**ANNEX 2**  
**CURRICULAR EVALUATION**

**Candidate: Abdolmajid Naderi Beni**

<b>Criteria</b>	<b>Rationale</b>	<b>Score (0-100)</b>
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (60%);	PhD in 2016. Extensive publication record, however outside required field of expertise: #31 papers since 2018 (#3 as first author) and #4 book chapters.	75
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (20%);	Experience in paleoclimate, paleo-hazards, Holocene floodings, Persian Gulf Foraminifera stable isotopes. No experience in Foraminifera elemental ratios nor diatom assemblages.	25
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Several presentations at international conferences; events' organization; several tutorials	90
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (10%).	Several funded projects; extensive list of journals/grants revisions; PhD and MSc student supervision.	100
<b>Final score</b>		<b>69</b>

**Candidate: Mariyappan Muruganantham**

<b>Criteria</b>	<b>Rationale</b>	<b>Score (0-100)</b>
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (60%);	PhD in 2020. Good publication record (#12 papers since 2018, #1 as first author) although only partially related to the required field of expertise. Four book chapters (#2 with Foraminifera). No work with elemental ratios.	75

CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (20%);	Good experience with planktonic and benthic Foraminifera (living and fossil) assemblages and stable isotopes, but not for elemental ratios.	85
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Reduced dissemination activity and outreach.	30
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (10%).	Reduced experience.	50
<b>Final score</b>		<b>70</b>

Candidate: António Oliveira

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (60%);	PhD in 2023. Total of #3 papers however outside required field of expertise.	55
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (20%);	Some experience in geochemistry but no experience in Foraminifera or diatoms.	25
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Good record of scientific dissemination and some event organization.	80
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (10%).	Reduced experience.	10
<b>Final score</b>		<b>47</b>

Candidate: Andreia Rebotim

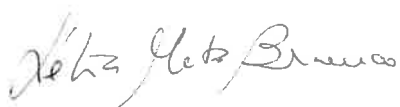
Criteria	Rationale	Score (0-100)
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CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (60%);	PhD in 2018. Since 2018 #4 papers (#1 as first author); all papers within required field of expertise.	65
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (20%);	Good experience in living and fossil Foraminifera assemblages, stable isotopes and elemental ratios (ICPMS); and diatoms assemblages. Focus in NE Atlantic and Iberian margin.	100
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Extensive dissemination and outreach activity.	90
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (10%).	Project management (as PI); Thesis and manuscript revision; Cruise and project proposals funded	90
<b>Final score</b>		<b>77</b>

Doctor Lélia Matos

President of the Juri

signature







**ATA N.º 2**  
**CCMAR/IJ/06/2023**

**JUNIOR RESEARCHER (M/F) in the field of Ocean Sciences, Geosciences - 1**  
**VACANCY**

**Project: 2022.05765.PTDC**

**ANNEX 2**  
**CURRICULAR EVALUATION**

Candidate: Dr. M. Muruganantham

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (60%);	Marine Biology  since 2018: 12 articles; 4 book chapters (+13 articles)	83,33
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (20%);	Principal project Associate at CSIR-National Institute of Oceanography, Dona Paula, Goa from September-2021 to February-2023 ( <b>Working on sediment cores to study the sources and assemblages of modern and fossils foraminifera</b> , pteropods and diatoms and their shell geochemistry for understand the palaeoceanography of the Indian Ocean) 2) Senior Project Associate at CSIR-National Institute of Oceanography, Dona Paula, Goa from August-2020 to September-2021 (Worked on <b>benthic and planktonic foraminifera</b> for 14C and $\Sigma Nd$ Studies) 3) Post-Doctoral Fellow at Physical research Laboratory, Navrangpura, Ahmedabad from January-2018 to January-2020 (Worked on <b>benthic and planktonic foraminifera</b> for 14C studies and <b>coral reef cores</b> for 14C and other trace elements and isotopes $\delta^{18}O$ and $\delta^{13}C$ )	100
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Low average record of conferences /workshops participation	50
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation,	Low record and nothing relevant	25

monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (10%).		
<b>Final score</b>		<b>77.5</b>

Candidate: Abdolmajid Naderi Beni

<b>Criteria</b>	<b>Rationale</b>	<b>Score (0-100)</b>
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (60%);	Marine Geologist/Sedimentology  since 2018: 31 articles; (+35 articles)  Most of the papers/background not relevant to the project/application	91,67
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (20%);	9 research projects, several as PI, But not relevant to the project/application	50
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Average record of conferences /workshops participation	75
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (10%).	9 research projects, several as PI	100
<b>Final score</b>		<b>82.5</b>

Candidate: António Oliveira

<b>Criteria</b>	<b>Rationale</b>	<b>Score (0-100)</b>
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (60%);	Geology/Geosciences  3 papers	58,34
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for	Nothing relevant to the application	50

the tasks to perform in the project, in accordance with the value defined (20%);		
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Young PhD, high record of conferences /workshops participation	75
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (10%).	Young PhD, low record of management activities	25
<b>Final score</b>		<b>55</b>

Candidate: Andreia Rebotim

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (60%);	Marine Biology/Natural Sciences After 2018: 4 ISI papers in the area of research	83,34
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (20%);	5 research projects, 1 as PI	100
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Average record of conferences /workshops participation	75
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (10%).	Management activities in the 5 research projects, 1 as PI, and other activities	75
<b>Final score</b>		<b>85</b>

Doctor Vítor Magalhães

Member of the Juri

Signature

*Vitor Mag. de Silva Magalhães*

