

ATA Nº 2

On the fifteenth day of March two thousand and twenty-three, at 12:00 hours, the jury nominated by the CCMAR board of Directors on 23/01/2023, met by video conference, for the meeting 2 of the call Ref. CCMAR/IJ/01/2023. The meeting was held for the award of a Junior Researcher through the project HORIZON-CL6-2021-BIODIV-01-12: Improved science based maritime spatial planning and identification of marine protected areas, funded by Horizon Europe Framework Programme (HORIZON; HORIZON-RIA HORIZON Research and Innovation Actions). The nominated jury was composed by Doctor Jorge Assis, researcher at UALG and CCMAR, (President); Doctor Bárbara H. Costa, researcher at UALG and CCMAR (member) and Doctor Mark Costello, Project coordinator and researcher at Nord University, (member), and had the following agenda items: admission and evaluation of applications admitted to the contract CCMAR/IJ/01/2023.

II – Candidates

6 applications were received for the position:

1. Cristina Maria Nunes Antunes
2. Kayla Mackenzie Blincow Israel
3. Ramón Hernández Andreu
4. Ana Navarro Campoy
5. Begum Uzum
6. Davi Castro Tavares

III - Exclusion of applications

The jury analyzed the applications, considering the mandatory requirements and documents, and considered all candidates as eligible to the evaluation and ranking phase.

IV – Evaluation of applications

The Jury evaluated the application documents and applied the classification criteria and respective weightings set out in the opening notice, scoring on a scale from zero to twenty (0-20), with regard to (CA) scientific and technological production in the last five years, deemed most relevant by the candidate to perform the project tasks, (CB) activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, (CC) activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant and experience in orientation and (CD) management activities of scientific projects and programmes of research, technology and innovation, or experience in observation,

monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. Criteria CA was classified in accordance with the scientific production presented in the CV and in the most relevant papers selected by the candidate, while the criteria CB was evaluated in accordance with their relevance to project aims, namely, demonstrated ability to program in computing languages such as R and Python (Annex 2 presents the individual evaluation performed by each member of the jury).

After assigning scores to all candidates, the jury proceed to the vote of the candidate to be placed in the first place, in which the candidate Ana Navarro Campoy received 3 votes. The jury then continuing voting in accordance with table 1 which presents the order of vote, individual vote and candidate selected in each vote. The final ranking of the candidates is indicated in Table 2 and on the basis of the evaluation.

Table 1 - Order of vote, individual vote and candidate selected in each vote.

Order of place	Jorge Assis	Marc Costello	Barbara Horta e Costa	Selected
1	Ana Navarro Campoy	Ana Navarro Campoy	Ana Navarro Campoy	Ana Navarro Campoy
2	Kayla Mackenzie Blincow Israel	Davi Castro Tavares	Kayla Mackenzie Blincow Israel	Kayla Mackenzie Blincow Israel
3	Davi Castro Tavares	Davi Castro Tavares	Davi Castro Tavares	Davi Castro Tavares
4	Cristina Maria Nunes Antunes	Cristina Maria Nunes Antunes	Cristina Maria Nunes Antunes	Cristina Maria Nunes Antunes
5	Ramón Hernández Andreu	Ramón Hernández Andreu	Ramón Hernández Andreu	Ramón Hernández Andreu
6	Begum Uzum	Begum Uzum	Begum Uzum	Begum Uzum

Table 2. Final ranking of the candidates - call CCMAR/IJ/01/203.

Candidates	Final Ranking
Ana Navarro Campoy	1 st
Kayla Mackenzie Blincow Israel	2 nd
Davi Castro Tavares	3 rd
Cristina Maria Nunes Antunes	4 th
Ramón Hernández Andreu	5 th
Begum Uzum	6 th

V - Conclusion

Considering the final classification of eligible candidates, the Jury unanimously decided to propose hiring Ana Navarro Campoy, which will be communicated promptly. With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, and annexes, which after being read and approved were signed by the members of the jury.

Dr. Jorge Assis
(President)

Handwritten signature of Jorge Assis in black ink.

Dr. Mark Costello
(member)

Handwritten signature of Mark Costello in black ink.

Dr. Bárbara H. Costa
(member)

Handwritten signature of Bárbara H. Costa in black ink.

Annex 1

Statement of no conflict of interests

Call no. CCMAR/IJ/01/2023

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct. We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 15-03-2023

By the members of the Jury:

Dr. Jorge Assis



Dr. Mark Costello



Dr. Bárbara H. Costa



ATA N.º 2
CCMAR/IJ/01/2023

JUNIOR RESEARCHER (M/F) in the area of marine ecology - 1 VACANCY

Project: HORIZON-CL6-2021-BIODIV-01-12

ANNEX I
CURRICULAR EVALUATION

Candidate: Cristina Maria Nunes Antunes

Criteria	Rationale	Score (0-20)
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (80%);	Regarding the CA criteria, I found the scientific and technological production of the candidate to be moderate, with 5 peer reviewed scientific papers published so far. All of the candidates' production was not directly aligned with project MPAEurope.	14
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (15%); evaluated in accordance with their relevance to project aims, namely, demonstrated ability to program in computing languages such as R and Python and demonstrated ability to perform environmental data acquisition from open-source platforms such as the European Copernicus service.	Regarding the CB criteria, I verified that the candidate participated in numerous activities of applied research or based on practice, yet, she did not demonstrate the ability to program in computing languages such as R and Python. The candidate listed participation in research projects.	10
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant and experience in orientation (4%);	Regarding the CC criteria, I verified that the candidate participated in numerous conferences, supervised students and outreached for the general public.	18
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and	Regarding the CD criteria, I verify that the candidate demonstrates high experience in managing science, technology and innovation programs.	16

technological system, or higher education, in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology, and innovation projects (1%).		
Final score		13.58

Candidate: Kayla Mackenzie Blincow Israel

Criteria	Rationale	Score (0-20)
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (80%);	Regarding the CA criteria, I found the scientific and technological production of the candidate to be moderate, with 4 peer reviewed papers in international journals and 3 of them as leading author. All of the candidates' production was, in great part, aligned with project MPAAEurope.	14
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (15%); evaluated in accordance with their relevance to project aims, namely, demonstrated ability to program in computing languages such as R and Python and demonstrated ability to perform environmental data acquisition from open-source platforms such as the European Copernicus service.	Regarding the CB criteria, I verified that the candidate participated in multiple activities. She demonstrated the ability to program in computing languages such as R. The candidate participated in research projects also.	16
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant and experience in orientation (4%);	Regarding the CC criteria, I verified that the candidate participated in numerous conferences, with oral communications. The candidate supervised students, and demonstrated some degree of teaching experience. The candidate outreached for the general public.	16
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher	Regarding the CD criteria, I verify that the candidate demonstrates experience in managing science, technology and innovation programs.	12

education, in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology, and innovation projects (1%).		
Final score		14.36

Candidate: Ramón Hernández Andreu

Criteria	Rationale	Score (0-20)
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (80%);	Regarding the CA criteria, I found the scientific and technological production of the candidate to be moderate, with 2 peer reviewed papers, yet additional ones already submitted to peer reviewed journals. All of the candidates' production was aligned or partially aligned with project MPAEurope.	13
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (15%); evaluated in accordance with their relevance to project aims, namely, demonstrated ability to program in computing languages such as R and Python and demonstrated ability to perform environmental data acquisition from open-source platforms such as the European Copernicus service.	Regarding the CB criteria, I verified that the candidate participated in multiple activities. He demonstrated the ability to program in computing languages such as R or Python. The candidate participated in research projects.	16
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant and experience in orientation (4%);	Regarding the CC criteria, I verified that the candidate participated in a conference. The candidate has little experience in supervising students, and demonstrated little degree of teaching experience. The candidate outreached for the general public.	10
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad.	Regarding the CD criteria, I verify that the candidate demonstrates some degree of experience in managing science, technology and innovation programs.	12

Included here are the activities of preparation and submission of applications for science, technology, and innovation projects (1%).		
Final score		13.32

Candidate: Ana Navarro Campoy

Criteria	Rationale	Score (0-20)
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (80%);	Regarding the CA criteria, I found the scientific and technological production of the candidate to be noteworthy, with 7 peer reviewed scientific papers published so far. All of the candidates' production was somehow aligned with project MPAAEurope.	19
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (15%); evaluated in accordance with their relevance to project aims, namely, demonstrated ability to program in computing languages such as R and Python and demonstrated ability to perform environmental data acquisition from open-source platforms such as the European Copernicus service.	Regarding the CB criteria, I verified that the candidate participated in numerous activities of applied research or based on practice, and she demonstrated the ability to program in computing languages such as R or Python. The candidate listed participation in research projects.	16
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant and experience in orientation (4%);	Regarding the CC criteria, I verified that the candidate participated in numerous conferences, yet she supervised little number of students. She outreached for the general public.	15
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher	Regarding the CD criteria, I verify that the candidate demonstrates little experience in managing science, technology and innovation programs.	10

education, in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology, and innovation projects (1%).		
Final score		18.3

Candidate: Begum Uzun

Criteria	Rationale	Score (0-20)
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (80%);	Regarding the CA criteria, I found the scientific and technological production of the candidate to be moderate, with 4 peer reviewed papers, yet not all in international journals and 1 of them as leading author. All of the candidates' production was, in great part, not aligned with project MPAEurope.	10
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (15%); evaluated in accordance with their relevance to project aims, namely, demonstrated ability to program in computing languages such as R and Python and demonstrated ability to perform environmental data acquisition from open-source platforms such as the European Copernicus service.	Regarding the CB criteria, I verified that the candidate participated in multiple activities. The candidate demonstrated the ability to program in computing languages such as R. The candidate participated in research projects also.	16
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant and experience in orientation (4%);	Regarding the CC criteria, I verified that the candidate participated in numerous conferences, with oral communications. The candidate supervised students, and demonstrated some high degree of teaching experience. The candidate outreached for the general public.	19
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad.	Regarding the CD criteria, I verify that the candidate demonstrates high experience in managing science, technology and innovation programs.	16

Included here are the activities of preparation and submission of applications for science, technology, and innovation projects (1%).		
Final score		11.32

Candidate: Davi Castro Tavares

Criteria	Rationale	Score (0-20)
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (80%);	Regarding the CA criteria, I found the scientific and technological production of the candidate to be noteworthy, with 6 peer reviewed papers. All of the candidates' production was aligned or partially aligned with project MPAEurope.	16
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (15%); evaluated in accordance with their relevance to project aims, namely, demonstrated ability to program in computing languages such as R and Python and demonstrated ability to perform environmental data acquisition from open-source platforms such as the European Copernicus service.	Regarding the CB criteria, I verified that the candidate participated in multiple activities. He demonstrated the ability to program in computing languages such as R or Python. The candidate participated in research projects.	16
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant and experience in orientation (4%);	Regarding the CC criteria, I verified that the candidate has little experience in supervising students, and demonstrated little degree of teaching experience. The candidate outreached for the general public.	12
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. Included here are the activities of	Regarding the CD criteria, I verify that the candidate demonstrates high experience in managing science, technology and innovation programs.	18

preparation and submission of applications for science, technology, and innovation projects (1%).		
Final score		15.86

Dr. Mark Costello, Project coordinator and researcher at Nord University

Member of the Juri



ATA N.º 2
CCMAR/IJ/01/2023

JUNIOR RESEARCHER (M/F) in the area of marine ecology - 1 VACANCY

Project: HORIZON-CL6-2021-BIODIV-01-12

ANNEX I
CURRICULAR EVALUATION

Candidate: 1. Cristina Maria Nunes Antunes

Criteria	Rationale	Score (0-20)
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (80%);	<p>In the last 5 years, the candidate published 5 peer reviewed scientific papers, all of which in international journals, one of which as 1st author.</p> <p>The scientific and technological production of the candidate is not directly linked to the scope of project MPAEurope.</p>	13
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (15%); evaluated in accordance with their relevance to project aims, namely, demonstrated ability to program in computing languages such as R and Python and demonstrated ability to perform environmental data acquisition from open-source platforms such as the European Copernicus service.	<p>The candidate has participated in multiple applied research activities and projects, with applications that can be transferred to the main tasks of the project.</p> <p>The candidate has not demonstrated experience in R or Python computing languages.</p>	12
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant and experience in orientation (4%);	<p>The candidate demonstrated experience in supervising students and teaching.</p> <p>The candidate participated in multiple conferences, both with oral and poster communications.</p> <p>The candidate outreached for the general public.</p>	18
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and	<p>The candidate demonstrates high experience in managing science, technology, and innovation programs.</p> <p>The candidate has experience as PI.</p>	18

technological system, or higher education, in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology, and innovation projects (1%).		
Final score		13.10

Candidate: Kayla Mackenzie Blincow Israel

Criteria	Rationale	Score (0-20)
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (80%);	<p>In the last 5 years, the candidate published 4 peer reviewed scientific papers, all in international journals, 3 of which as 1st author.</p> <p>The scientific and technological production of the candidate is directly linked to the scope of project MPAEurope.</p>	16
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (15%); evaluated in accordance with their relevance to project aims, namely, demonstrated ability to program in computing languages such as R and Python and demonstrated ability to perform environmental data acquisition from open-source platforms such as the European Copernicus service.	<p>The candidate has participated in multiple applied research activities and projects, with applications that can be transferred to the main tasks of the project.</p> <p>The candidate has demonstrated high experience in R or Python computing languages.</p>	18
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant and experience in orientation (4%);	<p>The candidate demonstrated high experience in supervising students and teaching.</p> <p>The candidate participated in multiple conferences, most as oral communications.</p> <p>The candidate outreached for the general public.</p>	16
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and	<p>The candidate demonstrates some experience in managing science, technology, and innovation programs.</p> <p>The candidate has experience as PI.</p>	12

technological system, or higher education, in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology, and innovation projects (1%).		
Final score		16.26

Candidate: Ramón Hernández Andreu

Criteria	Rationale	Score (0-20)
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (80%);	<p>In the last 5 years, the candidate published 2 peer reviewed scientific papers, both in international journals, 1 report and has drafted 8 manuscripts, currently under review.</p> <p>The scientific and technological production of the candidate is directly linked to the scope of project MPAEurope.</p>	9
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (15%); evaluated in accordance with their relevance to project aims, namely, demonstrated ability to program in computing languages such as R and Python and demonstrated ability to perform environmental data acquisition from open-source platforms such as the European Copernicus service.	<p>The candidate has participated in multiple applied research activities and projects, with applications that can be transferred to the main tasks of the project.</p> <p>The candidate has demonstrated high experience in R or Python computing languages.</p>	14
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant and experience in orientation (4%);	<p>The candidate demonstrated little experience in supervising students and teaching.</p> <p>The candidate participated in one conference.</p> <p>The candidate did not demonstrated outreached for the general public.</p>	8
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring	<p>The candidate demonstrates little experience in managing science, technology, and innovation programs.</p> <p>The candidate has no experience as PI.</p>	8

and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology, and innovation projects (1%).		
Final score		9.70

Candidate: Ana Navarro Campoy

Criteria	Rationale	Score (0-20)
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (80%);	<p>In the last 5 years, the candidate published 7 peer reviewed scientific papers, all in international journals, and 3 of which as 1st author.</p> <p>The scientific and technological production of the candidate is directly linked to the scope of project MPAEurope.</p>	18
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (15%); evaluated in accordance with their relevance to project aims, namely, demonstrated ability to program in computing languages such as R and Python and demonstrated ability to perform environmental data acquisition from open-source platforms such as the European Copernicus service.	<p>The candidate has participated in multiple applied research activities and projects, with applications that can be transferred to the main tasks of the project.</p> <p>The candidate has demonstrated high experience in R or Python computing languages.</p>	15
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant and experience in orientation (4%);	<p>The candidate demonstrated some experience in supervising students and teaching.</p> <p>The candidate participated in numerous conferences, many of which with oral communications.</p> <p>The candidate demonstrated outreach for the general public.</p>	14
CD) Management activities of scientific projects and programmes of research,	The candidate demonstrates little experience in managing science, technology, and innovation programs.	8

technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology, and innovation projects (1%).	The candidate has no experience as PI.	
Final score		17.29

Candidate: Begum Uzun

Criteria	Rationale	Score (0-20)
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (80%);	<p>In the last 5 years, the candidate published 4 peer reviewed scientific papers, some of which in international journals, and 1 of which as 1st author.</p> <p>The scientific and technological production of the candidate is not directly linked to the scope of project MPAEurope.</p>	6
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (15%); evaluated in accordance with their relevance to project aims, namely, demonstrated ability to program in computing languages such as R and Python and demonstrated ability to perform environmental data acquisition from open-source platforms such as the European Copernicus service.	<p>The candidate has participated in multiple applied research activities and projects, with applications that can be transferred to the main tasks of the project.</p> <p>The candidate has demonstrated high experience in R or Python computing languages.</p>	14
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant and experience in orientation (4%);	<p>The candidate demonstrated high experience in supervising students and teaching.</p> <p>The candidate participated in numerous conferences, many of which with oral communications.</p> <p>The candidate demonstrated outreach for the general public.</p>	18
CD) Management activities of scientific	The candidate demonstrates high	18

projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology, and innovation projects (1%).	experience in managing science, technology, and innovation programs. The candidate has no experience as PI.	
Final score		7.80

Candidate: Davi Castro Tavares

Criteria	Rationale	Score (0-20)
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (80%);	In the last 5 years, the candidate published 6 peer reviewed scientific papers, all in international journals, and 5 of which as 1 st author. The scientific and technological production of the candidate is not directly linked to the scope of project MPAEurope.	16
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (15%); evaluated in accordance with their relevance to project aims, namely, demonstrated ability to program in computing languages such as R and Python and demonstrated ability to perform environmental data acquisition from open-source platforms such as the European Copernicus service.	The candidate has participated in multiple applied research activities and projects, with applications that can be transferred to the main tasks of the project. The candidate has demonstrated high experience in R or Python computing languages.	18
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant and experience in orientation (4%);	The candidate demonstrated outreach for the general public.	14

CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology, and innovation projects (1%).	<p>The candidate demonstrates high experience in managing science, technology, and innovation programs.</p> <p>The candidate has experience as PI.</p>	18
Final score		16.24

Doctor Jorge Assis, researcher at UALG and CCMAR

President of the Juri



technological system, or higher education, in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology, and innovation projects (1%).		
Final score		12.34

Candidate: Kayla Mackenzie Blincow Israel

Criteria	Rationale	Score (0-20)
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (80%);	In the last 5 years, the candidate shows moderate scientific and technological production, with 4 peer reviewed scientific papers, all in an international journal and 3 of them as first author. All scientific and technological production was partially in the scope of the tasks of project MPAEurope.	15
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (15%); evaluated in accordance with their relevance to project aims, namely, demonstrated ability to program in computing languages such as R and Python and demonstrated ability to perform environmental data acquisition from open-source platforms such as the European Copernicus service.	In the last 5 years, the candidate participated in multiple applied or based on practice research, many of these activities were in the scope of the project MPAEurope; From all activities listed, the candidate shows ability to program in computing languages (R). The candidate also participated in research projects funded by competitive funding agencies.	18
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant and experience in orientation (4%);	In the last 5 years, the candidate supervised many students, and demonstrated teaching experience. I also found that the candidate participated in numerous conferences, most of which with oral communications. The activities of extension and dissemination of knowledge also aimed for the general public.	16
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher	In the last 5 years, the candidate demonstrated experience in managing science, technology and innovation programs.	12

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JUNIOR RESEARCHER (M/F) in the area of marine ecology - 1 VACANCY

Project: HORIZON-CL6-2021-BIODIV-01-12

ANNEX I
CURRICULAR EVALUATION

Candidate: Cristina Maria Nunes Antunes

Criteria	Rationale	Score (0-20)
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (80%);	In the last 5 years, the candidate shows moderate scientific and technological production, with 5 peer reviewed scientific papers. All these papers were in an international journal and one as leading author. All scientific and technological production was not in the scope of the tasks of project MPAEurope.	12
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (15%); evaluated in accordance with their relevance to project aims, namely, demonstrated ability to program in computing languages such as R and Python and demonstrated ability to perform environmental data acquisition from open-source platforms such as the European Copernicus service.	<p>In the last 5 years, the candidate participated in multiple applied or based on practice research;</p> <p>From all activities listed, the candidate shows no ability to program in computing languages such as R and Python.</p> <p>The candidate participated in research projects funded by competitive funding agencies.</p>	13
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant and experience in orientation (4%);	In the last 5 years, the candidate supervised students. I also found that the candidate participated in numerous conferences, noteworthy, as oral communications. The activities of extension and dissemination of knowledge aimed for the general public.	16
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and	In the last 5 years, the candidate demonstrated of experience in managing science, technology, and innovation programs.	15

education, in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology, and innovation projects (1%).		
Final score		15.46

Candidate: Ramón Hernández Andreu

Criteria	Rationale	Score (0-20)
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (80%);	In the last 5 years, the candidate shows a moderate scientific and technological production, with 10 scientific papers, 2 of which peer reviewed. The candidate also published scientific reports. All scientific and technological production was made partially in the scope of the tasks of project MPAEurope.	12
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (15%); evaluated in accordance with their relevance to project aims, namely, demonstrated ability to program in computing languages such as R and Python and demonstrated ability to perform environmental data acquisition from open-source platforms such as the European Copernicus service.	In the last 5 years, the candidate participated in multiple applied or based on practice research, many of these activities were in the scope of the project MPAEurope (e.g., data demonstrator); From all activities listed, the candidate shows ability to program in computing languages (R). The candidate participated in research projects funded by competitive funding agencies.	15
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant and experience in orientation (4%);	In the last 5 years, the candidate demonstrated little to no supervision of students / teaching experience. I also found that the candidate participated in one conference. Many of the activities of extension and dissemination of knowledge aimed, at least partially, for the general public.	10
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad.	In the last 5 years, the candidate demonstrates little to no experience in managing science, technology and innovation programs.	6

Included here are the activities of preparation and submission of applications for science, technology, and innovation projects (1%).		
Final score		12.31

Candidate: Ana Navarro Campoy

Criteria	Rationale	Score (0-20)
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (80%);	<p>In the last 5 years, the candidate shows good scientific and technological production, with 7 scientific papers in international journals, 3 of which as 1st author.</p> <p>All scientific and technological production was made partially in the scope of the tasks of project MPAEurope.</p>	18
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (15%); evaluated in accordance with their relevance to project aims, namely, demonstrated ability to program in computing languages such as R and Python and demonstrated ability to perform environmental data acquisition from open-source platforms such as the European Copernicus service.	<p>In the last 5 years, the candidate participated in multiple applied or based on practice research, many of these activities were in the scope of the project MPAEurope (e.g., data demonstrator);</p> <p>From all activities listed, the candidate shows ability to program in computing languages (R).</p> <p>The candidate participated in research projects funded by competitive funding agencies.</p>	16
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant and experience in orientation (4%);	In the last 5 years, the candidate demonstrated little supervision of students / teaching experience. I also found that the candidate participated in numerous conferences. Many of the activities of extension and dissemination of knowledge aimed, at least partially, for the general public.	12
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher	In the last 5 years, the candidate demonstrates little to no experience in managing science, technology and innovation programs.	6

education, in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology, and innovation projects (1%).		
Final score		17.34

Candidate: Begum Uzun

Criteria	Rationale	Score (0-20)
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (80%);	In the last 5 years, the candidate shows moderate scientific and technological production, with 4 scientific papers, yet not all international journals, 1 of which as 1 st author. All scientific and technological production was made not in the scope of the tasks of project MPAEurope.	8
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (15%); evaluated in accordance with their relevance to project aims, namely, demonstrated ability to program in computing languages such as R and Python and demonstrated ability to perform environmental data acquisition from open-source platforms such as the European Copernicus service.	In the last 5 years, the candidate participated in multiple applied or based on practice research, many of these activities can be transferred to the scope of the project MPAEurope. From all activities listed, the candidate shows ability to program in computing languages (R). The candidate participated in research projects funded by competitive funding agencies.	15
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant and experience in orientation (4%);	In the last 5 years, the candidate demonstrated high experience in the supervision of students / teaching experience. I also found that the candidate participated in numerous conferences. Many of the activities of extension and dissemination of knowledge aimed, at least partially, for the general public.	18
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and	In the last 5 years, the candidate demonstrates high experience in managing science, technology and innovation programs.	16

technological system, or higher education, in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology, and innovation projects (1%).		
Final score		9.53

Candidate: Davi Castro Tavares

Criteria	Rationale	Score (0-20)
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (80%);	In the last 5 years, the candidate shows moderate to high scientific and technological production, with 6 scientific papers in international journals, 5 of which as 1 st author. All scientific and technological production was made not in the scope of the tasks of project MPAAEurope.	15
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (15%); evaluated in accordance with their relevance to project aims, namely, demonstrated ability to program in computing languages such as R and Python and demonstrated ability to perform environmental data acquisition from open-source platforms such as the European Copernicus service.	In the last 5 years, the candidate participated in multiple applied or based on practice research, many of these activities can be transferred to the scope of the project MPAAEurope. From all activities listed, the candidate shows ability to program in computing languages (R). The candidate participated in research projects funded by competitive funding agencies.	16
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant and experience in orientation (4%);	In the last 5 years, the candidate demonstrated little to no experience in the supervision of students / teaching experience. The candidate developed activities of extension and dissemination of knowledge aimed, at least partially, for the general public.	14
CD) Management activities of scientific projects and programmes of research,	In the last 5 years, the candidate demonstrates high experience in	16

technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology, and innovation projects (1%).	managing science, technology and innovation programs.	
Final score		15.12

Bárbara Horta e Costa

Dr. Bárbara Horta e Costa, researcher at UALG and CCMAR

Member of the Juri

Annex

Statement of no conflict of interests

Call no. CCMAR/IJ/01/2023

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct. We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 15-03-2023

By the members of the Jury:

Dr. Jorge Assis



Dr. Mark Costello



Dr. Bárbara H. Costa



