

Minute 1

On the 13 day of July two thousand twenty-two, at 10:00 hours, the jury nominated by the CCMAR board of Directors on 11-07-2022, met, for the meeting 1 of the call Ref. CCMAR/BINCGAM/25/2022. The meeting was held for the award of 01 Research Fellowship for a person with a Master Degree (Bolsa de Investigação não conducente à obtenção de grau académico para pessoa com Mestrado) within the research project: **Carbono Azul (S-ECO-05/2022)** "Compensação da pegada carbónica através de projetos de carbono azul S-ECO-05/2022" funded through own revenues. The nominated jury was composed by Dr. Carmen B. de los Santos researcher at CCMAR (president of the jury), Dr. Ana Alexandre, researcher at UALG and CCMAR (member), and Professor Rui Santos, Professor at Algarve University, and researcher at CCMAR (member), and had the following agenda items: the definition of the requirements, selection criteria and elaboration of the announcement of the present call.

Candidates must meet the following **requirements**:

1. Hold a master's degree in Marine Science, Environmental Science, Marine Biology or similar;
2. Experience in field work in coastal and marine ecosystems;
3. Experience in performing systematic analysis and meta-analysis using PRISMA protocol, and preparing and handling large databases;
4. Have a valid driving license;
5. Have scuba-diving certification and diving experience;
6. Have an excellent command of English;
7. Have demonstrable advanced knowledge of data analysis in the R programming language.
8. This fellowship may only be granted to those who do not exceed, with the conclusion of the present fellowship contract, an accumulated period of two years in this type of fellowship, consecutive or otherwise, to be confirmed through the candidate's CV.

Evaluation criteria:

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

1. Relevant experience in fieldwork and laboratory work (40 %)
2. Relevant experience in data analysis with R programming language, data compilation, systematic review, and meta-analysis (40 %)
3. Motivation to develop the work plan (20 %)

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the event that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the post to the next applicant in accordance with the ranking positions based on the selectable reservation list that can be used up to 06 months of the date of the present announcement.


The board of Directors reserves the right, due to a change in circumstances at the date of the present announcement, to cancel the present call without any recruitment.

Finally, the jury prepared the announcement of the present call (in Annex).

Without any other item, the present meeting has terminated. The present minute with 2 pages and annexes, was read, approved, and shall be signed by the members of the jury.



Doctor Carmen B. de los Santos



Doctor Ana Alexandre



Professor Rui Santos