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## **Master's Fellowship – 1 vacancy**

**Within the project – ICW3P**

**Project Ref.: PTDC/CTA-CLI/2884/2021**

**Ref. <sup>a</sup>: CCMAR/BM/17/2023**

The Centre for Marine Sciences (CCMAR) opens one (01) Master's Fellowship (Bolsa de Mestrado), for applicants of any nationality, including stateless candidates, and holders of political refugee status, **in the scientific field of Oceanography, Global Changes and Micropaleontology**, within the research project ICW3P – ref. PTDC/CTA-CLI/2884/2021 – *“Impacto do aquecimento global no afloramento costeiro e produção primária na margem Portuguesa: um estudo que combina indicadores clássicos e emergentes.”* funded by the Fundação para a Ciência e a Tecnologia, I.P./MCTES through national funding (PIDDAC) under the following conditions:

**Host and Contracting Institution:** CCMAR

This fellowship is intended for R&D activities, by a student with a bachelor degree enrolled in a Master's Degree, at the beginning of the fellowship, with a view to consolidating his/her scientific training, through the development of research work leading to the achievement of a Master's degree.

**Work Plan, Tasks to perform and objectives:**

The **ICW3P** project is focused on studying the impact of climate warming in the coastal upwelling system and primary production off Portugal using classical and emergent proxies.

The selected fellowship holder will be involved in the following tasks and objectives:


- a) Process sediment samples for analysis of foraminifera;
- b) Quantification and assemblage identification of planktonic foraminifera with the use of a binocular microscope;
- c) Support the laboratory preparation of material for subsampling of sedimentary sequences;
- d) Support the organization of the material for oceanographic cruises and possibly integrate sampling teams to retrieve water, zooplankton and sediment samples;
- e) Participate in the scientific outreaches of the project.

**Scientific Supervisor:**

Doctor Emília Salgueiro, project member and auxiliary researcher at IPMA and CCMAR member.

**Work place:**

IPMA – Algés, Divisão de Geologia e Georecursos Marinhos – Av. Doutor Alfredo Magalhães Ramalho nº 6, 1495 – 165 Lisboa, Portugal and other places necessary for the completion of the work plan.

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### **Requirements for the application:**

Applicants must meet the following conditions stated below:

1. Bachelor's degree in Geology, Biology, Marine Sciences or related area.

Non-compliance justifies exclusion from the procedure.

### **Evaluation criteria:**

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

- a) Experience in preparation of sediment samples for analysis of foraminifera and in the use of binocular microscope and Scanning Electron Microscopy (30%);
- b) Experience in planktonic and benthic identification and planktonic foraminifera taxonomy (40%);
- c) Experience with computer programs (independent user level) (20%);
- d) Good knowledge of English (10%).


The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the event that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the post to the next applicant in accordance with the ranking positions based on the selectable reservation list that can be used up to 06 months of the date of the present announcement.

**Fellowship conditions:** The fellowship will have an initial duration of 12 months, expected to start from October 2023 and eventually renewed for additional periods until the end of the project, and never exceeding a maximum of 24 months. The fellowship must be carried out under an exclusivity regimen, according to the FCT Fellowship Regulation (RBI) and of the CCMAR fellowship regulations (see [here](#)) based on the Portuguese law 40/2004, of 18 of August (Scientific Research Fellowship holder statutes) amended by the Decree-Law 123/2019 of 28 of August. A maintenance allowance of 930.98€ will be paid monthly, through bank transfer, and will be updated as stipulated by the Foundation for Science and Technology (see [here](#) <https://bit.ly/2ZcxUGJ>).

**Application period:** from 13<sup>th</sup> of September 2023 to 27<sup>th</sup> of September 2023 at 23:59 (Lisbon time, Portugal).

### **Application process and mandatory documents:**

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Complete applications must be submitted online at <https://www.ccmarmar.algarve.pt/list/job> and must include at risk of exclusion, the following documents:

1. a motivation letter (in English);
2. a detailed Curriculum Vitae (in English);
3. a copy of the Bachelor degree Certificate.
4. the email contact of up to 3 referees.

**Non-compliance with these documents/information determines the immediate rejection of the application.**

**Results and Preliminary Hearing:** The admission and evaluation results will be communicated by email within 90 working days after the application deadline. After notification, candidates have 10 working days to contest the preliminary decision.

**Selection Committee:** Doctor Fátima Abrantes, project coordinator and principal researcher with *agregação* at IPMA and CCMAR member (president of the jury); Doctor Livia Gebara, auxiliary researcher at IPMA and CCMAR member (member); Doctor Emília Salgueiro, auxiliary researcher at IPMA and CCMAR member (member) and Doctor Vítor Magalhães, auxiliary researcher at IPMA and CCMAR member (member).

## Notes:

### Hiring Documents

After the candidate is selected and for the hiring purpose the following documentation/information will be requested:

- proof of the enrolment (Certidão de inscrição/matricula) from the Academic Services in a Master's Degree as mentioned above.
- Declaration of commitment stating the exclusivity regime.
- Civil, fiscal and social security Identification (if applicable).
- Account Number – IBAN
- Ciência ID: <https://www.ciencia-id.pt/CiencialD/HomePage.aspx>

### Fellowship Agreement model


After the candidate selection and all information is received, it will be signed a fellowship agreement in accordance with the model [here](#)

### Fellowship holder Assessment

At the end of each period of duration of the fellowship contract, the activity developed by the fellowship holder will be evaluated by the supervisor, by applying the following criteria, in accordance with the model below.

Criteria 1 – Development of the work plan (40%)

Criteria 2 – Commitment to the tasks and objectives of the fellowship (40%)

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Criteria 3 – Personal skills development (20%)

Supervisor report model [here](#)

Fellowship holder report

By the end of each fellowship period the fellowship holder must present a report. You can find the fellowship holder final report model [here](#)

**The board of Directors reserves the right, due to a change in circumstances at the date of the present announcement, to cancel the present call without any recruitment.**

Disabled candidates shall be preferred in a situation of equal ranking, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

CCMAR's non-discrimination and equal access opportunities policy – No candidate can be privileged, benefited, jeopardised or be deprived of any right or exempt of any claim in regards to descendent, age, gender, sexual orientation, marital status, economic situation, origin, social economy, genetic heritage, disability, chronic disease, nationality, ethnicity, territory of origin, language, religion, politics, ideology or union membership.

Faro, September 11<sup>th</sup> 2023