	CENTRO DE CIÊNCIAS DO MAR DO ALGARVE	IP.CCM.008
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## Research Fellowship – 1 vacancy

### Within the project – BreedFlat

Ref. EEA.BG.CALL4.019.2020/ PT-INNOVATION-0080

Ref. <sup>a</sup>: CCMAR/BINCGAM/17/2022

The Centre for Marine Sciences (CCMAR) opens one Research Fellowship for a person with a Master Degree (Bolsa de Investigação não conducente à obtenção de grau académico para mestre), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, **in the scientific field of Biological Sciences** within the research project: BreedFlat - “New approaches on the dietary-effects in broodfish: the role of nutrition on sustainable production of flatfishin short.” Ref. EEA.BG.CALL4.019.2020/ PT-INNOVATION-0080 and funded through Mecanismo Financeiro do Espaço Económico Europeu (MFEE 2014-2021), no âmbito da Área Programática Desenvolvimento de Negócios, Inovação e PME’s do Programa Crescimento Azul under the following conditions:

#### Host and Contracting Institution: CCMAR

This fellowship is intended for Master’s Degree holders that are enrolled in a non-academic degree course, integrated in the educational project of a higher education institution and developed in association or cooperation with one or more R&D units at the starting date of the fellowship.

#### Work Plan, Tasks to perform and objectives:

The **BreedFlat** project is focused on studying the role of nutrition in flatfish’s gamete quality.

Specifically, the fellowship holder will be involved in the following tasks and objectives of the project:

- Setting up and supervision of CCMAR experiments predicted in the project.
- Preparation and execution of fish samplings, either in CCMAR (Senegalese sole) or in the facilities of other partners (turbot in Flatlantic or halibut in Sognaqua / Nord).
- Subsequent analysis of samples collected, namely motility analysis, comet assay, cell viability, among others.

#### Scientific Supervisor:

Dr. Elsa Cabrita Professor at Algarve University, coordinator of the project at CCMAR, and researcher at CCMAR.


#### Work place:

The workplace is CCMAR (Gambelas Campus of the Algarve University, Faro, Portugal). Short stays in other partners of the project may occur.

#### Requirements for the application:

Applicants must meet all the conditions stated below:

1. Holder of a Master Degree in Aquaculture, Marine Sciences, or similar areas.
2. Previous effective experience in fish reproduction.
3. Good knowledge of English (oral and written).

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- This fellowship may only be granted to those who do not exceed, with the conclusion of the present fellowship contract, an accumulated period of two years in this type of fellowship, consecutive or otherwise, to be confirmed through the candidate's CV.

Non-compliance justifies exclusion from the procedure.

**Evaluation criteria:**

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

- Previous experience in fish reproduction (25%)
- Expertise in Senegalese sole artificial fertilization protocols (30%)
- Experience in fish gamete collection and further quality analysis techniques (30%)
- English level (15%)

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the event that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the post to the next applicant in accordance with the ranking positions based on the selectable reservation list that can be used up to 06 months of the date of the present announcement.


**Fellowship conditions:** Is expected that the present fellowship has an initial length of 12 months. It is expected that the fellowship starts from September 2022. The fellowship must be carried out under an exclusivity regimen, according to the FCT Fellowship Regulation (RBI) and of the CCMAR fellowship regulations (see [here](#)), based on the Portuguese law 40/2004, of 18 of August (Scientific Research Fellowship holder statutes) amended by the Decree-Law 123/2019 of 28 of August. A maintenance allowance of 1144.64€ will be paid monthly, through bank transfer, and will be updated as stipulated by the Foundation for Science and Technology (see [here](https://bit.ly/2ZcxUGJ) <https://bit.ly/2ZcxUGJ>).

**Application period:** from 14<sup>th</sup> of July to 28<sup>th</sup> of July 2022 at 23:59 (Lisbon time, Portugal).

**Application process and mandatory documents:**

Complete applications must be submitted online at <https://www.ccmarmar.pt/list/job> and must include at risk of exclusion, the following documents:

- a motivation letter (in English);
- a detailed Curriculum Vitae (in English);
- the declaration of honour, available from the application platform, declaring the intention to enrol in a non-academic degree course, integrated in the educational project of a higher education institution and developed in association or cooperation with one or more R&D unit, if the candidate is selected for the position;
- the email contact of up to 3 referees.

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5. a copy of the Master degree Certificate (if awarded by a Portuguese Higher Education Institution) or a copy of the certificate of recognition of the Master degree by a Portuguese Public Higher Education Institution or by DGES – Directorate General for Higher Education (if the degree was awarded by a foreign University);

**or**

6. the complete declaration of honour available from the application platform, if they are unable at the time of application, to provide a copy of the Master degree certificate (if awarded by a Portuguese Higher Education Institution) or a copy of the certificate of recognition of the Master degree (if the degree was awarded by a foreign University), as indicated above;

**Non-compliance with these documents/information determines the immediate rejection of the application.**

**Results and Preliminary Hearing:** The admission and evaluation results will be communicated by email within 90 working days after the application deadline. After notification, candidates have 10 working days to contest the preliminary decision.

**Candidates holding degrees awarded by a foreign university should have their degree recognized in Portugal no later than the date indicated in the communication of selection for the position. Non-compliance justifies exclusion from the procedure. Information about the recognition procedures can be obtained at any Portuguese public higher education institution or by Directorate General for Higher Education – DGES (here <https://bit.ly/3afyQQU>).**

**Selection Committee:**


Dr. Elsa Cabrita Professor at Algarve University, coordinator of the project at CCMAR, and researcher at CCMAR, (president of the jury), Dr. Catarina Oliveira, researcher at UALG and CCMAR (member) and Dr. Cláudia Aragão, researcher at UALG and CCMAR (member).

**Notes:**

**Hiring Documents**

After the candidate is selected and for the hiring purpose the following documentation/information will be requested:

- proof of the enrolment (Certidão de inscrição/matricula) from the Academic Services in a non-academic degree course (in accordance with the declaration on honour).
- If applicable, copy of the master degree (if awarded by a Portuguese Higher Education Institution).
- If applicable, certificate of recognition of the master degree by a Portuguese Public Higher Education Institution or by DGES – Directorate General for Higher Education (if the degree was awarded by a foreign University).
- Declaration of commitment stating the exclusivity regime.
- Civil, fiscal and social security Identification (if applicable)
- Account Number – IBAN
- Ciência ID: <https://www.ciencia-id.pt/CiencialD/HomePage.aspx>
- If applicable, a statement from the candidate saying that does not exceed, with the conclusion of the present fellowship contract, an accumulated period of two years in this type of fellowship, consecutive or otherwise.
- Proof of country of residence, residence authorization, or other document legally equivalent, if applicable, in force at the time of fellowship start date.

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#### Fellowship Agreement model

After the candidate selection and all information is received, it will be signed a fellowship agreement in accordance with the model [here](#)

#### Fellowship holder Assessment

At the end of each period of duration of the fellowship contract, the activity developed by the fellowship holder will be evaluated by the supervisor, by applying the following criteria, in accordance with the model below.

Criteria 1 - Compliance with the predicted workplan (25 %)

Criteria 2 - Technical-scientific performance (50 %)

Criteria 3 - Development of interpersonal skills, responsibility, and assiduity (25 %)

Supervisor report model [here](#)

#### Fellowship holder report

By the end of each fellowship period the fellowship holder must present a report. You can find the fellowship holder final report model [here](#)

**If there is some unexpected shortcoming with the approval of the funding application the jury reserves the right to close the call without any recruitment.**

Disabled candidates shall be preferred in a situation of equal ranking, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

CCMAR's non-discrimination and equal access opportunities policy – No candidate can be privileged, benefited, jeopardised or be deprived of any right or exempt of any claim in regards to descendent, age, gender, sexual orientation, marital status, economic situation, origin, social economy, genetic heritage, disability, chronic disease, nationality, ethnicity, territory of origin, language, religion, politics, ideology or union membership.

Faro, July the 12th, 2022

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