

## Research Technical Officer [M/F] - 1 vacancy

Post Ref.: CCMAR/TSI/09/2021

The Algarve Centre for Marine Science (CCMAR) opens a vacancy for a Research Technical Officer (Técnico Superior de Investigação) (M/F), in the field of fisheries, to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the research project with reference: PARTICIPESCA (MAR-01.03.02.FEAMP-0055 "PARTICIPESCA" cofunded by the Operational Programme Mar 2020, Portugal 2020 and the European Union through the European Fund for Maritime Affairs and Fisheries under the following conditions:

### Tasks to be performed:

1. Develop, maintain and coordinate a communication network with the Algarve fisher's associations;
2. Organize and participate in the workshops and training sessions to develop with the different stakeholders;
3. Develop session reports for the workshops and training sessions referred to above (2);
4. Participate in the biological sampling plan on board commercial fishing vessels;
5. Participate in the project's scientific dissemination and communication actions.

**Salary:** Monthly gross salary of 1050.14€

### Required profile:

The candidate must:

1. Hold a Master's degree in the field of Fisheries, Marine Biology or Marine Ecology.
2. Have confirmed experience working onboard (*embarcado*).
3. Have a valid B-type driving license (light vehicles).
4. Have a Basic Skipper license (*carta de marinheiro*).

Non-compliance with this requirement invalidates the application. Provision of false documentation will be punished by law.

It is considered as an advantage:

1. To own a vehicle.
2. To have confirmed experience working and contacting with the artisanal fishing community of the Algarve.
3. To be proficiency in Excel, QGIS and R Studio.
4. To have confirmed experience identifying marine organisms.
5. To be communicative and to have a proactive attitude.
6. To have experience organizing events/meetings.

**Working contract conditions:** uncertain term employment contract expected to start in June 2021.

**Working Schedule:** 35 hours weekly, exceptionally might be required to work on weekends and/or at night.

**Working Place:** CCMAR, Faro, Portugal.

**Application submission process and documents:** Only complete applications submitted through the CCMAR website will be considered: <https://www.ccmар.ualg.pt/list/job>. Applications are considered to be correctly submitted only after the candidate has received a confirmation e-mail from CCMAR. Applications (in English or Portuguese) must include:

- a Motivation Letter.
- Detailed CV (in accordance with the requirements, desirable experience and selection criteria).
- a copy of the MSc. Degree Certificate (if awarded by a Portuguese Higher Education Institution) or copy of the certificate of recognition of the MSc. Degree by a Portuguese Public Higher Education Institution or by DGES – Directorate General for Higher Education (if the degree was awarded by a foreign University).
- a declaration available in the application platform if you are unable to provide a copy of the MSc. Degree certificate or a copy of the recognition of the MSc. Degree certificate, as indicated above.
- Email contacts of up to 3 referees.
- Other documents deemed as relevant for the application.

**Application Period:** between April 27 and May 11 of May, 2021.

**Selection Committee:** Professor Jorge Gonçalves, Professor at Algarve University, researcher at CCMAR and coordinator of the project (president); Dr. Mafalda Rangel researcher at CCMAR (member); Dr. Miguel Gaspar researcher at IPMA and at CCMAR (member).

**Selection Criteria:** The selection will be based on the documents provided, but the selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary.

The assessment will be in accordance with the following weighting factors:

1. Experience working onboard (20%)
2. Knowledge in Excel, QGIS and R Studio (20%)
3. Confirmed experience identifying marine organisms (20%)
4. Confirmed experience working and contacting with the artisanal fishing community of Algarve (40%).

In the event that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the post to the next applicant in accordance with the ranking positions.

**Results:** The lists of admitted and excluded candidates, and the final classification list, shall be posted on the CCMAR website at <https://www.ccmар.ualg.pt/list/job-closed> and all candidates will be notified by email.

**Preliminary Hearing and Final Decision Deadline:** After notification, candidates have 10 working days to contest the preliminary decision sending an email to the selection committee. The final decisions will be announced within 90 days of the application deadline.

Candidates holding degrees awarded by a foreign university should have their degree recognized in Portugal no later than the date indicated in the communication of selection for the position. Non-compliance justifies exclusion from the procedure. Information about the recognition procedures can be obtained at any Portuguese university or here. The board of directors reserves the right, upon request from the candidate, to extend the compliance period provided it does not impact negatively the programmed activities.

Disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

CCMAR's non-discrimination and equal access opportunities policy – No candidate can be privileged, benefited, jeopardised or be deprived of any right or exempt of any claim in regards to descendent, age, gender, sexual orientation, marital status, economic situation, origin, social economy, genetic heritage, disability, chronic disease, nationality, ethnicity, territory of origin, language, religion, politics, ideology or union membership.

April the 20<sup>th</sup> 2021

Cofinanciado por:

