

Research Technical Officer [M/F] - 1 vacancy

Post Ref.: CCMAR/TSI/02/2023

The Algarve Centre for Marine Science (CCMAR) opens a vacancy for a Research Technical Officer (Técnico/a Superior de Investigação) (M/F), in the field of marine biology to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the research project with reference: EXPL/BIA-BMA/0682/2021- "microCOOL: tampão térmico endossimbiótico microbiano contra ondas de calor." And similar and connected activities funded by the Fundação para a Ciência e a Tecnologia, I.P./MCTES through national funding (PIDDAC) under the following conditions:

Tasks to be performed:

- 1) characterise microbial communities of mussels on north east Atlantic shores;
- 2) quantify microbial heat wave buffering

Salary: Monthly gross salary of 1215.93 €

Required profile:

The candidate must have a Bachelor's degree in Biology or related area.

Non-compliance with this requirement invalidates the application. Provision of false documentation will be punished by law.

Working contract conditions: uncertain term employment contract expected to start from May 2023.

Working Schedule: 35 hours weekly.

Working Place: CCMAR

Application submission process and documents: Only applications submitted through the CCMAR website will be considered: <https://www.ccmар.ualg.pt/list/job>. Applications are considered to be correctly submitted only after the candidate has received a confirmation e-mail from CCMAR. Applications (in English or Portuguese) must include:

- Motivation Letter (in English).
- Detailed CV (in English) in accordance with the requirements and selection criteria.
- Copy of the BSc. Degree Certificate.
- Email contacts of up to 3 referees.

Non-compliance with these documents/information determines the immediate rejection of the application.

Application Period: between the 16th of February 2023 and 3rd of March 2023 at 23:59 (Lisbon time, Portugal).

Selection Committee: Dr. Gerardo Zardi, Coordinator of the project and researcher at CCMAR (president of the jury), Dr. Katy Nicastro, researcher at CCMAR (Member) and Dr. Regina Cunha, researcher at CCMAR (member).

Selection Criteria:

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

1. *Capacity in the relevant scientific field (50%)*
2. *Knowledge of written and spoken English (5%)*
3. *Previous molecular experience (25%)*
4. *Previous experience in manipulative field intertidal experiments (15%)*
5. *Previous experience with working in the microbial communities (5%)*

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the eventuality that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the position to the next applicant in accordance with the ranking positions based on the selectable list that can be used up to 6 months of the date of the present announcement.

The board of Directors reserves the right, due to a change in circumstances at the date of the present announcement, to cancel the present call without any recruitment.

Results: The lists of admitted and excluded candidates, and the final classification list, shall be posted on the CCMAR website at <https://www.ccmар.ualg.pt/list/job-closed> and all candidates will be notified by email.

Preliminary Hearing and Final Decision Deadline: After notification, candidates have 10 working days to contest the preliminary decision sending an email to the selection committee. The final decisions will be announced within 90 days of the application deadline.

Candidates holding degrees awarded by a foreign university should have their degree recognized in Portugal by the contract signature. Non-compliance justifies exclusion from the procedure. Information about the recognition procedures can be obtained at any Portuguese university or here. The board of directors reserves the right, upon request from the candidate, to extend the compliance period provided it does not impact negatively the programmed activities.

Disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

CCMAR's non-discrimination and equal access opportunities policy – No candidate can be privileged, benefited, jeopardised or be deprived of any right or exempt of any claim in regards to descendent, age, gender, sexual orientation, marital status, economic situation, origin, social economy, genetic heritage, disability, chronic disease, nationality, ethnicity, territory of origin, language, religion, politics, ideology or union membership.

February the 13th 2023